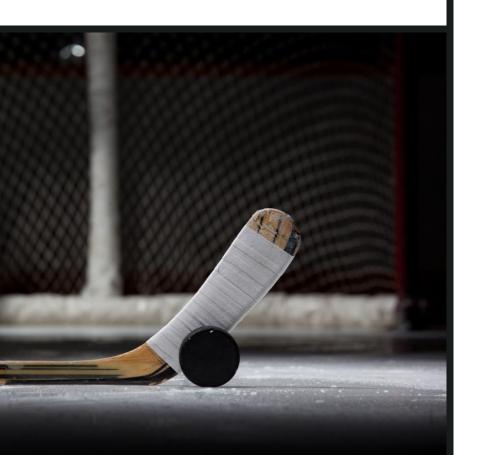


Nepean Minor Hockey Association

NMHA Board of Directors – May 15, 2025 Annual General Meeting



Agenda



- 1. Call to order
- 2. Approval of the Minutes of the 2024 AGM
- 3. Vice President Finance / Auditors Report
- 4. 2023-2024 Audited Financial statement (Draft)
- 5. Adjustments and final trial balance
- 6. Appointment of the Auditor
- 7. Notice of Motions
- 8. President's Address
- 9. Directors/Committee Reports
- 10. Awards
- 11. Elections
- 12. Adjournment







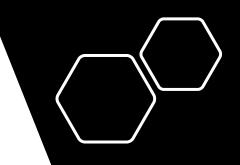


NEPEAN MINOR HOCKEY ASSOCIATION FINANCIAL STATEMENTS FOR THE YEAR ENDED MAY 31, 2024



TABLE OF CONTENTS

independent Auditors Report	1-2
Statement of Financial Position	3
Statement of Fund Operations and Changes in Net Assets	4
Statement of Cash Flows	5
Notes to the Financial Statements	6







INDEPENDENT AUDITORS' REPORT

To the Members of the Nepean Minor Hockey Association:

Opinion

We have audited the financial statements of Nepean Minor Hockey Association, which comprise the statements of financial position as at May 31, 2024 and the statements of fund operations and changes in net assets (operating and capital asset fund) and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Nepean Minor Hockey Association as at May 31, 2024 and the results of its operations and cash flows for the year then ended, in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, design and perform audit procedures responsive to those risks, and obtain
 audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of
 not detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting
 and, based on the audit evidence obtained, whether a material uncertainty exists related to
 events or conditions that may cast significant doubt on the Organization's ability to continue as
 a going concern. If we conclude that a material uncertainty exists, we are required to draw
 attention in our auditor's report to the related disclosures in the financial statements or, if such
 disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit
 evidence obtained up to the date of our auditor's report. However, future events or conditions
 may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including
 the disclosures, and whether the financial statements represent the underlying transactions and
 events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

STATEMENT OF FINANCIAL POSITION

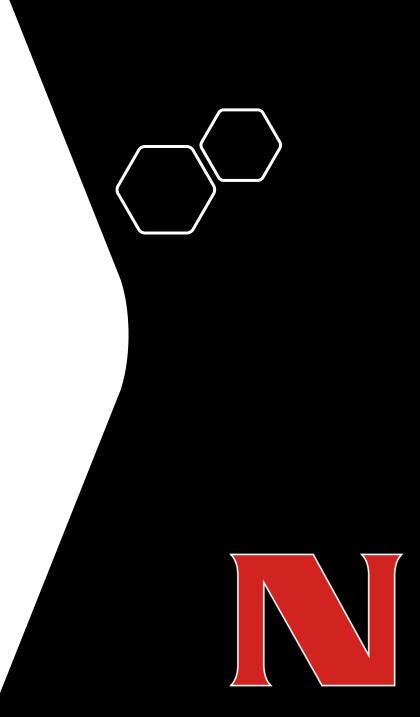
AS AT MAY 31, 2024

_		2024		2023
	Operating	Capital asset		Total
	Fund	Fund	Total	\$
Assets	\$	\$	\$	
Cash	782,009	-	782,009	729,485
Accounts receivable	220	-	220	3,108
Inventory	845	-	845	3,890
Interfund loan	-	230,775	230,775	230,775
	783,074	230,775	1,013,849	967,258
Capital assets (note 5)		141,554	141,554	114,227
	783,074	372,329	1,155,403	1,081,485
11-E-19-1			*	
Liabilities	14.000		14.000	25 007
Accounts payable and accrued liabilities Interfund loan	14,828 230,775		14,828 230,775	25,007 230,775
interruna ioan	230,773	-	230,773	230,773
	245,603	-	245,603	255,782
Net assets	537,471	372,329	909,800	825,703
Represented by:				
Operating fund	537,471	-	537,471	480,701
Capital asset fund (note 4, 12)	-	372,329	372,329	345,002
	537,471	372,329	909,800	825,703



NEPEAN MINOR HOCKEY ASSOCIATION STATEMENT OF FUND OPERATIONS AND CHANGES IN NET ASSETS FOR THE YEAR ENDED MAY 31, 2024

	20.	2024		2023
	Operating	Capital asset		8.0
	Fund	Fund	Total	Total
	\$	\$	\$	\$
Revenue		(note 4)		
Registration fees - house league and competitive	1,271,675		1,271,675	1,333,808
Practice ice rental (note 6)	256,435	14	256,435	286,05
Player and coach development	155,247	100	155,247	153,444
Team sponsor contributions	23,910		23,910	37,909
Referees recovery	15,562		15,562	6,233
Interest	40,864		40,864	23,985
Miscellaneous	13,675		13,675	17,16
Tournaments	53,390	1 .	53,390	16,50
Purchase of capital assets (note 4)	(99,666)	99,666		*
	1.46.00		4 000 750	4.075.40
-	1,731,092	99,666	1,830,758	1,875,10
Expenses Amortization of capital assets		72,339	72,339	52,40
Equipment room rent	15,833	.2,555	15,833	15,39
Executive and general meetings	5,322		5,322	1,81
Ice rental (note 6)	1.037.135		1,037,135	1,060,14
Initiation program	26,246	-	26,246	25,77
Insurance	112,325		112,325	92,72
Legal, audit and accounting	18,179		18,179	17,17
Office and administration	104,220		104,220	100,91
Player and coach development	105,906		105,906	101,52
Player assistance	2,291		2,291	2,19
Players' equipment	27,741		27,741	25,71
Referees and timekeepers	166,961		166,961	136,56
Sponsor tags	,	-	-	20,34
Team registration fees	17,646	-	17,646	18,045
Tournaments	13,457	-	13,457	9,57
Year-end awards	21,060	2	21,060	17,920
	1,674,322	72,339	1,746,661	1,698,23
Excess of revenue over expenses				
for the year	56,770	27,327	84,097	176,869
Net assets, beginning of the year	480,701	345,002	825,703	648,834
Net assets, end of the year	537,471	372,329	909,800	825,703



STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MAY 31, 2024

		2024		2023
	Operating	Capital asset		
	Fund	Fund	Total	Total
	\$	\$	\$	\$
Cash provided by (used in):				
Operating activities:				
Excess of revenue over expenses				
for the year	56,770	27,327	84,097	176,869
Non-cash expense - amortization	2	72,339	72,339	52,406
Changes in non-cash working capital balances:				
Accounts receivable	2,888		2,888	12,005
Inventory	3,045	∕	3,045	(1,445)
Prepaid expenses	- 4		-	5,523
Interfund loan		-	-	-
Accounts payable and accrued liabilities	(10,179)	<i></i>	(10,179)	(95,571
	52,524	99,666	152,190	149,787
Investing activities:				
Purchase of capital assets	-	(99,666)	(99,666)	(34,623)
Increase in cash during the year	52,524	4	52,524	115,164
Cash, beginning of the year	729,485		729,485	614,321
Cash, end of the year	782,009	· · · · · · · · · · · · · · · · · · ·	782,009	729,485
Supplemental information				
Interest received	40,864		40,864	23,985





NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED MAY 31, 2024

1. Nature of operations

The Association was incorporated as a non-profit organization under The Corporations Act of Ontario. As such it is exempt from income taxes.

It is one of the largest hockey associations in Canada, and historically has had approximately 1,900 children playing in Initiation, House League and Competitive divisions. The objective of the Association is to foster and encourage the sport of minor hockey throughout the former City of Nepean (now part of Ottawa).

2. Significant accounting principles

The Association adheres to the following accounting policies:

(a) The Association applies Canadian accounting standards for not-for-profit organizations

(b) Fund accounting

The Association follows the restricted fund method of accounting for contributions.

The operating fund reports registration fees collected from teams and registrants, and expenses related to the operations and administration of the Association.

The capital asset fund reports the amounts appropriated for the acquisition of capital assets less accumulated amortization of the assets acquired. This includes office equipment & software, and hockey jerseys. Amounts appropriated to the capital asset fund for hockey jerseys include amounts approved by the Board of Directors over and above amounts spent or intended to be spent in any current fiscal year.

(c) Capital assets

Capital assets are recorded at cost and are amortized according to the straight-line method commencing in the year of acquisition as follows:

Office equipment and software 2 years Hockey jerseys 5 years

(d) Fundraising activities

Fundraising activities from raffle ticket sales are kept in a separate bank account, which are included in the operating fund.

(e) Inventory

Inventory consists of items held for resale. These are valued at the lower of actual cost, determined on a specific identification basis, and net realizable value.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED MAY 31, 2024

2. Significant accounting principles (continued)

(f) Financial instruments

Financial assets and liabilities are initially recognized at fair value and their subsequent measurement depends on the nature of the financial instrument.

The Association's financial instruments are as follows:

Financial Asset/Liability

Cash

Accounts receivable

Accounts payable and accrued liabilities
Interfund loan

Measurement

Amortized cost

Amortized cost

Amortized cost

Amortized cost

(g) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

The significant areas that require the use of estimates includes the estimated useful life of capital assets for the purposes of calculating the amortization expense.

(h) Revenue recognition

(i) Registration fees

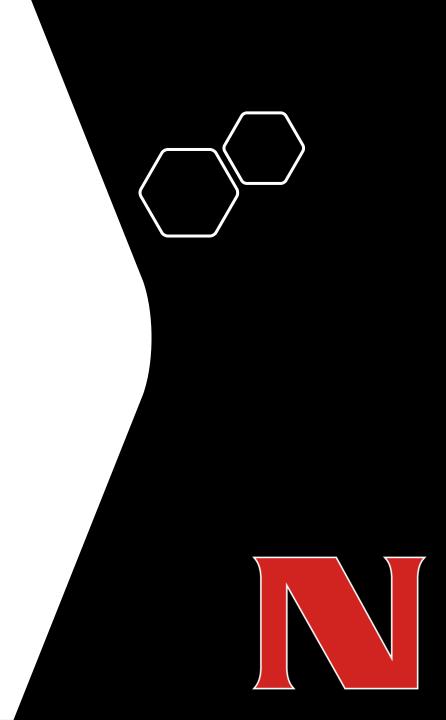
Revenue from player registrations is recognized in the Operating Fund in the period the related programs and services at the time of registration. Fees received in advance of the hockey season are recorded as deferred revenue

(ii) Practice ice rental recoveries

Amounts collected from teams or members to offset ice rental costs are recognized in the Operating Fund as earned, typically in the period the ice time is used.

(iii) Player and coach development contributions

Designated funding or contributions received to support skill development, coaching certification, and clinics are recognized in the Restricted Fund in the period received and matched with related development expenses. General development costs not covered by restricted contributions are expensed in the Operating Fund.



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED MAY 31, 2024

2. Significant accounting principles (continued)

- (h) Revenue Recognition
 - (iv) Team sponsor contributions

Sponsorships provided by local businesses and individuals are recognized as revenue in the Restricted Fund when received or receivable, provided collection is reasonably assured and the amount can be reasonably estimated. If no external restriction is specified, amounts are recognized in the Operating Fund.

(v) Referee recovery fees

Amounts recovered from teams to offset officiating expenses are recorded in the Operating Fund as earned, typically concurrent with the games played.

(vi) Government initiatives

Government funding and support (e.g., grants, subsidies) are recognized in the Operating Fund when received or receivable provided collection is reasonably assured and any applicable eligibility criteria have been met

(vii) Miscellaneous income

Miscellaneous income includes interest income and other incidental revenues, which are recognized in the Operating Fund in which they arise and are earned and when collection is reasonably assured.

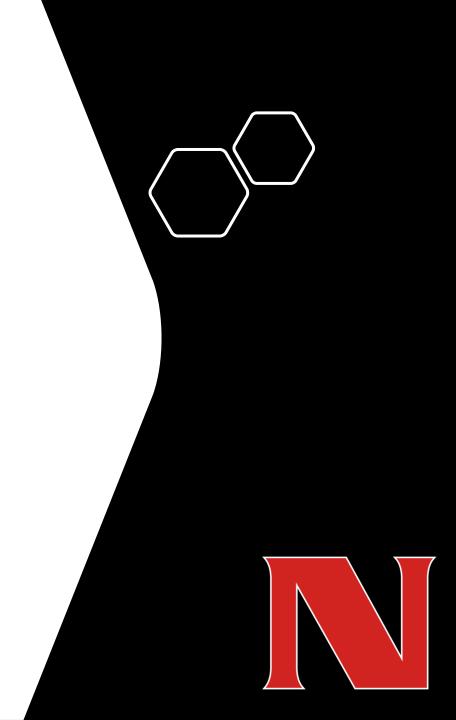
3. Financial instruments and risk management

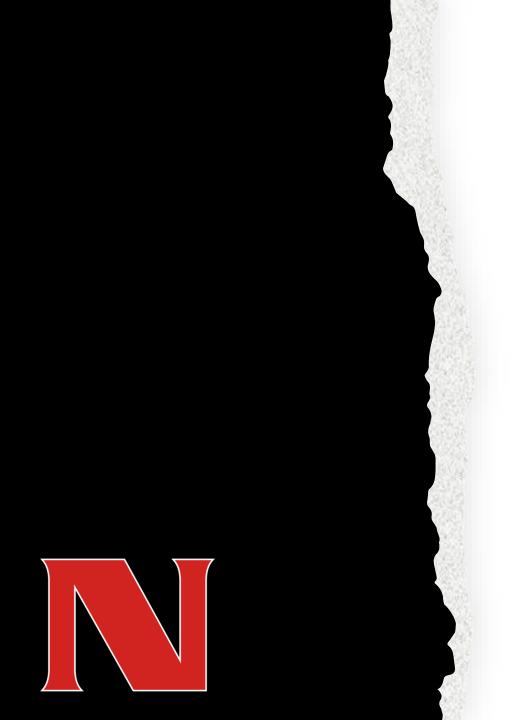
Interest risk

Interest rate risk is the risk of potential financial loss caused by fluctuations in fair value of future cash flow of the financial instruments due to changes in market interest rates. The Association is exposed to this risk through its interest-bearing assets. The Association manages this risk through investing in a fixed interest bank account.

Credit risk

Credit risk is the potential for financial loss should a counter-party in a transaction fail to meet its obligations. The Association places its operating cash with a high- quality institution and believes its exposure is not significant given the placement.





NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MAY 31, 2024

3. Financial instruments and risk management (continued)

Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its obligations as they become due. The Association manages this risk by establishing budgets to fund its operating fund and capital asset fund expenditures. In addition, some of the Association's cash is held in an interest-bearing account which provides a rate of return as well as liquidity.

4. Capital asset fund

The changes in the capital assets are as follows:

400		
	2024	2023
	\$	\$
Balance, beginning of the year	345,002	314,635
Additional appropriation for the purchase of hockey jerseys	-	
		48,150
Capital assets purchased during the year	99,666	34,623
Amortization expense	(72,339)	(52,406)
Balance, end of the year	372,329	345,002

5. Capital assets

The capital assets are as follows:

7		2024		2023
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Hockey jerseys	\$ 379,805	\$ 238,251	\$ 141,554	\$ 113,904
Office equipment & software	8,326	8,326		323
	388,131	246,577	141,554	114,227

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED MAY 31, 2024

6. Ice rental

The Association rents the most significant portion of its ice time from the City of Ottawa. The total cost of ice acquired for use from the City of Ottawa was \$1,037,135 (2023 - \$1,060,145).

7. Volunteer services

The activities of the Association are dependent upon the voluntary services of many of its members. No amounts are reflected in the financial statements for these contributed services since there is no objective basis available to measure the value of these services.

8. Commitment

Rental agreement

The Association has entered an agreement to sublet premises for storage, on a month-to-month basis. The cost to the Association is approximately \$1,434 per month.

9. Income taxes

The Association is a not-for-profit organization and hence is exempt from income taxes.

10. Remuneration to the Board of Directors

In 2024, no member of the Board of Directors was remunerated for their services as Board Members or for any other service to the Association (2023 – NIL).

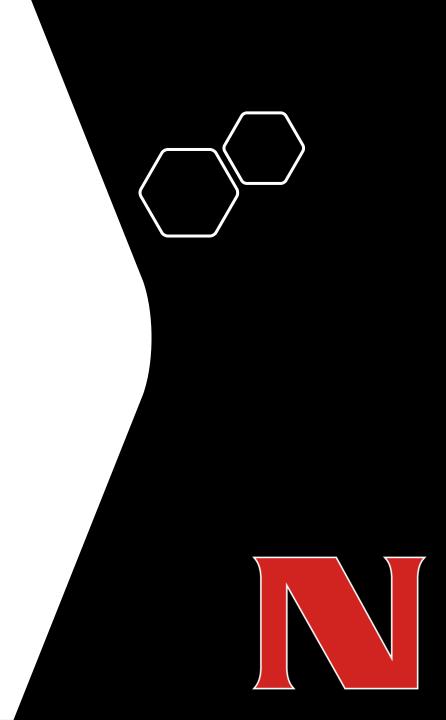
11. Capital management

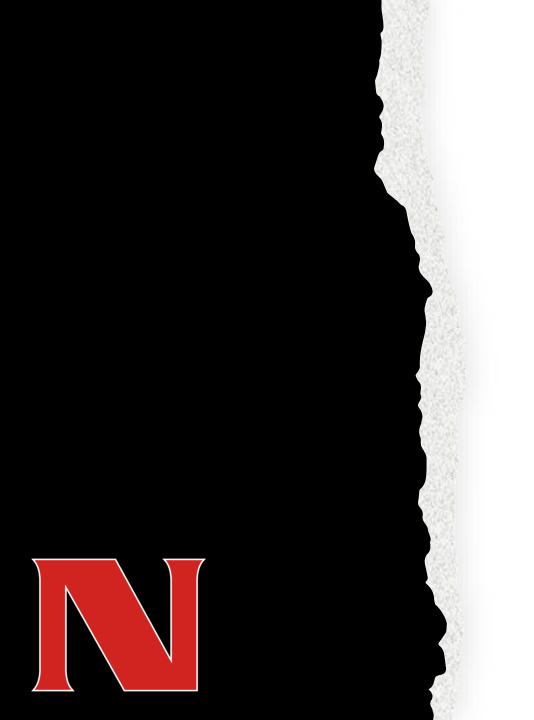
As a not-for-profit entity, the Association's operations are reliant on revenues generated annually. Over its history, the Association's goal is to have had accumulated net assets. A portion of the accumulated net assets would be retained as working capital which may be required from time to time due to timing delays in receiving external funding. The remaining balance would be available for the use of the Association at management's discretion.

12. Appropriation to the capital asset fund for hockey jersey purchases

As noted in the 2020 financial statements, a motion was passed by the Board of Directors to set aside funds to maintain, replenish, and replace NMHA hockey jerseys on an on-going basis. At the discretion of the Board, a portion of the year end net cash (defined as the cash balance less total current liabilities) not exceeding \$75,000 will be allocated for the future purchases. The appropriation will be restricted further in that no appropriation shall occur in a year in which the net cash is less than \$100,000. Furthermore, the Board of Directors has the option of deferring, based on an approved motion, the annual contribution for no more than one year in order to maintain the financial stability of the organization.

During 2023, and as reported in note 4 to the financial statements, \$48,150 was appropriated for future hockey jersey purchases. There was no appropriation in 2024.





NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED MAY 31, 2024

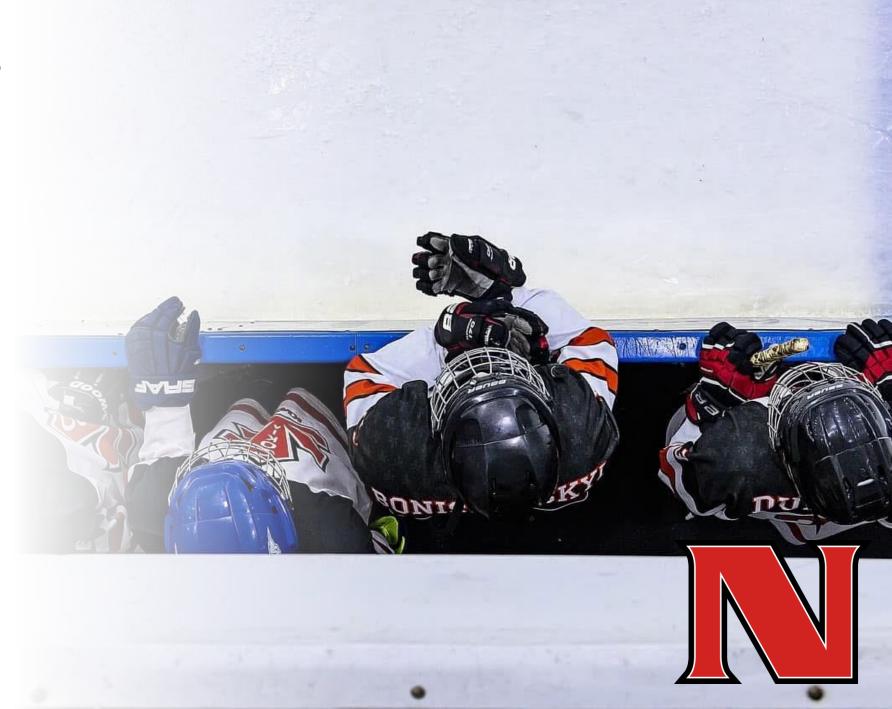
13. Comparative amounts

Certain of the prior year comparative amounts have been reclassified to conform with the presentation adopted for the current year.



President's Address

Welcome to the 2024-25 AGM



President's Report

- Association highlights and priorities
 - Business transformations
 - Cost Savings
 - New**pathways/ spring tryouts
 - Player Safety & Education
 - Player development
 - APEX Conditioning camps and skills session
 - SHIFT Goalie Development
 - Technical Director
 - Coach Mentor
- Reporting and Budget
- New Initiatives Raiders Give Back, Golf Tournament, EDI, Grad Game



Registration	Division	Registered	Comp Division	Comp Tryout registrations
U7 Registration Fee (2018-2020)	U7	208		
U9 Registration Fee (2016-2017)	U9	236	U9	55
U11 Registration Fee (2014-2015)	U11	299	U10 U11	62
			UII	63
U13 Registration Fee (2012-2013)	U13	294	U12 U13	63 63
			013	03
U15 Registration Fee (2010-2011)	U15	342	U14 U15	79 54
LHO D				
U18 Registration Fee (2007- 2009)	U18	394	U16	55
			U18	69
U21 Registration Fee (2004-2006)	U21	66		
	Total	1839	Total	563

President's Report

- NMHA had 1839 registered members for the 2024-25 season
 - Additional members include AAA and Junior members
- The NMHA had 121 teams this season.
- The breakdown is as follows:
 - o House- 98 teams
 - o Roster Select- 2 teams
 - o Competitive- 21
- There were a total of 593 affiliations this year.
 - 326 House
 - 117 Rep B
 - 150 AA/A



President Report

- NMHA registration fees have not been increased since the pre pandemic period.
- While costs continue increase, we are also seeing a slight decline in registration numbers.
- The Association's fees are comparable to or lower than other associations in the region.
- We continue to strive to add value for our members through a variety of program offerings

NMHA 2025/2026 Registration

Division	U7	U9	U11 U13		U11		U11		U13		U13		U13		U13		U15		U18		U	21
2024-25 Fee	\$ 590	\$ 675	\$	675	\$	700	\$	700	\$	640	\$	640										
2025-26 Fee	\$ 600	\$ 720	\$	720	\$	740	\$	740	\$	670	\$	700										
Annual Increase	\$ 10	\$ 45	\$	45	\$	40	\$	40	\$	30	\$	60										







President's Report

Community Engagement

- Raiders Give Back Donations
 - Capital City Condors- \$1142
 - Socks for Seniors- 300 socks
 - Canadian Cancer Society-\$2,227.75
 - Barrhaven Foodbank \$500
- Sens Game Day Feb. 26
 - We had 1,060 NMHA members & families in attendance
 - Record breaking
- VAN Volunteer Appreciation Week
 - It takes 586 volunteers to run the association
 - NMHA dedicated \$1000 in prizes
 - Donation of Goalie Equipment

President's report

Brand Engagement

- 2025-26 season marks our 60th anniversary
- 60th anniversary merchandise
- Available August 2025



Thank you to our vendor partners:









VP Finance Report

2025/2026 Registration Fees

2024-25 Fee	\$ 590	\$ 675	\$ 675	\$ 700	\$ 700	\$ 640	\$ 640
2025-26 Fee	\$ 600	\$ 720	\$ 720	\$ 740	\$ 740	\$ 670	\$ 700
Annual Increase	\$ 10	\$ 45	\$ 45	\$ 40	\$ 40	\$ 30	\$ 60

Key Factors:

- HEO Participant Fees increases
- New socks for House
- Increased Pathways Ice
- Annual City ice increase
- Projected registration

	2024-25	2025-26
HEO	\$15.50	\$17.50
HC Insurance	\$25.69	\$25.69
HC Assessment	\$3.00	\$10.00
HCR	\$ -	\$3.12
Safe Sport	\$2.94	\$4.50
	\$47.13	\$60.81



VP Finance Report

2025/2026 Budget Highlights

Projected Revenue: \$1,875,460

Projected Costs: \$1,821, 961

Key Changes:

- Slight decrease in year-over-year in projected registration revenue
- Biggest single projected cost increase is HEO/Hockey Canada fees
- Projected savings in some office expenses
- Net new spends include new goalie equipment, tablets for use by competitive teams, new pinneys, Sportsheadz, and funds for educational speaker(s) for NMHA members





REPORT NMHA Ice by Program 1-May-24 to 30-Apr-25

BOTTOM OF PAGE

HOUSE LEAGUE

Activity	Hours
HL Games	994.50
HL Practices	1,207.50
HL Development	10.00
HL Jamboree	8.00
HL Select Ice	38.00
HL Pre-Season Skate	49.00
HL Sortouts	151.00
HL Tournament	125.00
TOTAL	2,583.00

COMPETITIVE

Activity	Hours
Competitive Exhibition Games	11.00
Competitive League Games	456.00
Competitive Practices	1,263.00
Competitive Camp	45.00
Competitive Pre-Season Skate	82.00
Competitive Tryouts	146.00
TOTAL	2,003.00

UNASSIGNED

Activity	Hours
Unassigned Ice	77.50
TOTAL	77.50

Registration Reports

2	021-22	2022-23	2023-24	2024-25
U7	199	196	188	208
U9	260	266	245	236
U11	371	303	291	299
U13	391	368	353	294
U15	388	360	350	342
U18	374	397	396	394
U21	0	34	54	66
Total	1983	1924	1877	1839



U7 Storage and equipment

2 New sheds at Walter Baker A New coaching materials/equipment



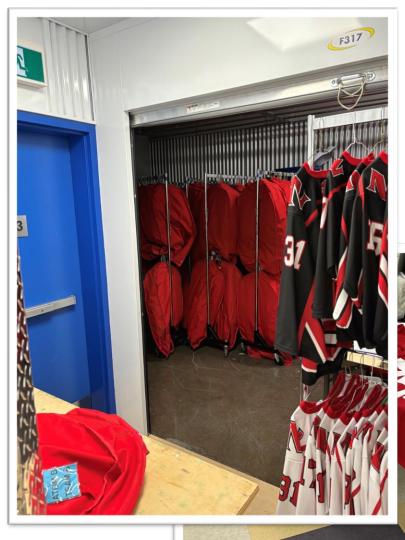
Goalie equipment rentals

21 rentals in 2024-25 13 rentals for U11 to U13 teams





Jerseys and Socks









teams

U11B 6 U15C 6 U18B 12

U13B 6 U15B 6 U18A 8 U21B 16

HOUSE LEAGUE TOURNAMENTS HOSTED BY THE NMHA

DECEMBER 6-8, 2024 .

and the

JANUARY 10-12, 2025

U11 HOUSE B

U15 HOUSE C

U18 HOUSE B

U13 HOUSE B

U15 HOUSE B

U18 HOUSE A

U21 HOUSE





MLZweb:

Nepean Minor Hockey (NIS)

Nepean Minor Hockey - House League (NHLS)

Nepean Minor Hockey - Competitive (NCSS)









VP Programs & Development



House League

- U9-U18: 24 x HL A, 42 x HL B, 16 x HL C
- U7: 12 & U21: 4

Tournament Champs & Finalists

- U15 B Falcons Gold @ Osgoode Rideau Tournament
- U13 A Devils Silver @ West Carleton Warriors Tournament
- U15 A Beauties Gold @ Oakville Showdown
- U13 A Crazy Coyote Gold @ Fallen Stars Memorial Tournament
- U15 A Assassins Silver @ West Carleton Warriors Tournament

NMHA House League Tournament

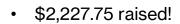
- U15 B Hellcats Gold
- U15 C Arctic Assassins Silver
- U13 B Deadly Ducks semi finalists
- U18 A Team F semi finalists
- U18 A Team G semi finalists
- U11 B Arctic Wolves semi finalists

Selects

- U13 won Gold in Richmond Hill
- U15 won Gold in Bradford Blue and Gold

Raider's Weekend & Hockey Fights Cancer

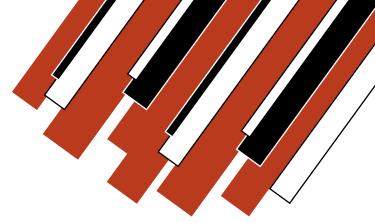
18 NMHA Teams





VP Programs & Development





Partnered with APEX for conditioning camps

- Excellent feedback
- 2024-2025 pre-season
- Hosted development sessions in December 2024

Tryouts 2024-2025

- · Was very successful
- Technical Director proved to be asset

House Sortouts

- Tons of volunteers stepped forward
- Utilization of high school students was key
- Directors were incredible throughout the season
- Coaches and staff have been phenomenal and there has been noted development for players

Overall

- Successful season
- Lots of room to learn and develop
- Huge thank you to all those who have been a part of this successful season

Upcoming

- Improving goalie development
- Additional player development opportunities
- 2025-2026 Competitive Spring tryouts have been completed
- Review to come for Manager/Team Official's manual
- Reviewing and improving tryout and house sortout processes



HOUSE PROGRAMMING

Overview

98 teams U7 - U21

Opportunities

326 Call-up affiliations

Roster Selects

Acknowledgements

Convenors

Coaches, managers and support staff

Celebrations

Community Engagement
Jamborees and Grad celebrations



COMPETITIVE- Director REPORT U9-12, U14



- 3 AA teams, 4 A teams, 6 B teams
- 2 x U12B and U14B teams
- Several community initiatives by teams

League Highlights

- U14B Black League Champions
- Average showing in regular season (middle of the league)
- Stronger showing in playoffs

Tournament Highlights

- Very Stong showing in tournaments
- U9, U10, U11AA (twice), U11B Tournament

Champions

U10A and U12AA silver twice





Affiliate Player Program 9, 10, 11, 12 and 14

- Strong use of AP program
 - Rounds out roster in the event of injury, illness or suspensions
 - Provides opportunity for players to practice and play at the level above

Across all 8 teams > 42 game opportunities Many practice opportunities







Competitive Director Report U13, U15, U16, U18

- 4 AA teams and 4 B teams
- Solid showing across all division

League Highlights:

- U13B regular season champions (17-4-3). Second place in playoffs
- U18 AA finished 2nd in regular season with strong results throughout regular season
- Strong regular season achievement by the other teams typically in the top half of the league

Tournament Results:

- U13B Champions in Peterborough
- U15B Champions in Oshawa
- Several other 2nd place and playoff positions



Affiliate Player Program 13, 15, 16 and 18

- Strong use of AP program
 - Rounds out roster in the event of injury, illness or suspensions
 - Provides opportunity for players to practice and play at the level above

Across all 8 teams > 106 game opportunities



Risk & Safety Director Report

- Certifications (VSC 200+ validations)
- Attestation Forms (560+ received)
- Golf Tournament Fundraiser (\$1142.00 donation)
- Capital City Condors Friendly Games
- Brock McGillis EDI Speaker (2 teams, 60+ in attendance
- \$15,000 allocated bi-annually to EDI Speaker/Event





Risk & Safety Director Report

Suspensions Count

2023-24 170 2024-25 134



11.4 Infraction	Count	25%
2023-24	8	
2024-25	6	



VP, Administration Report

Instagram (Last 30 days)

- 22,293 views
- Reels (68%), Posts (23%), Stories (9%)

182 Posts

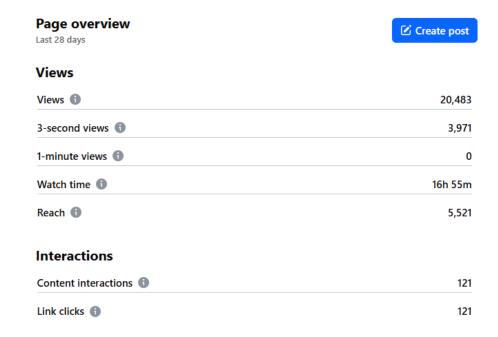


Top Content (Past year)

- Office Manager poster
- Pucks
- Raiders Weekend
- Sens night
- Post thanking our jersey coordinator



Facebook: 176,100 views this year



Newsletters

- 2,223 subscribers
- 70% open rate



VP, Administration Report

#RaidersGiveBack Campaign

#Spotlight Campaign

FutureSigns maintained on 17 screens in Nepean

Appointed a new Webmaster.

End of Year Gifts - Pucks

More than 2200 unique pucks distributed



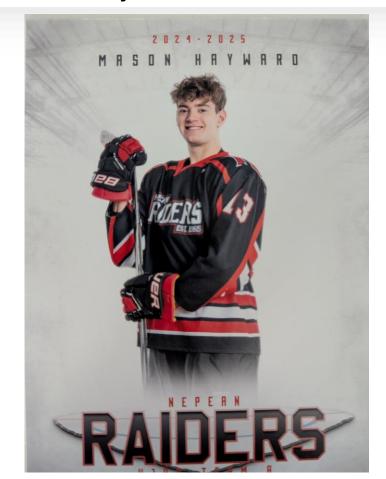


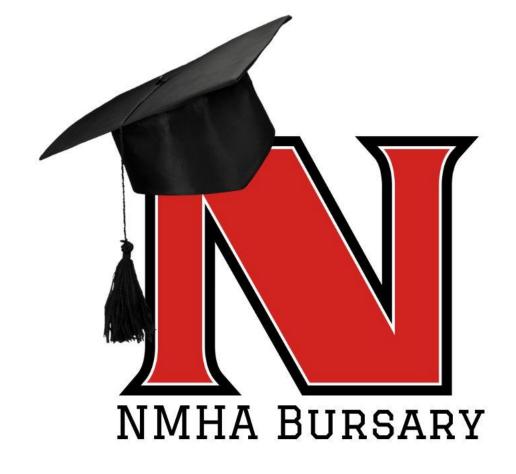






Mason Hayward- U18 A Team B

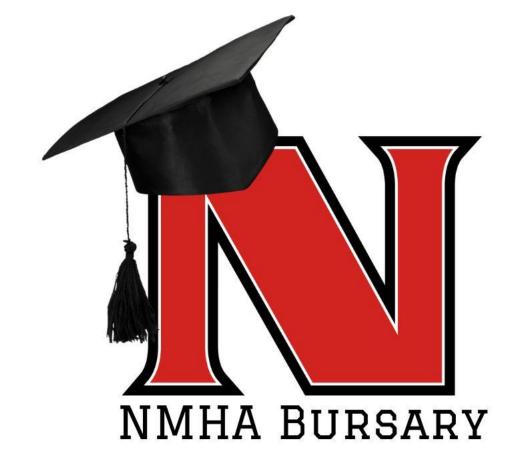






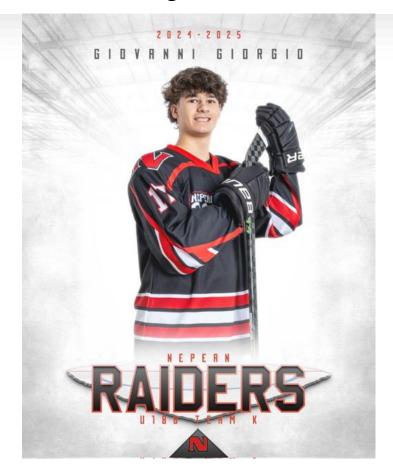
Derek McMann- U18 A Team D

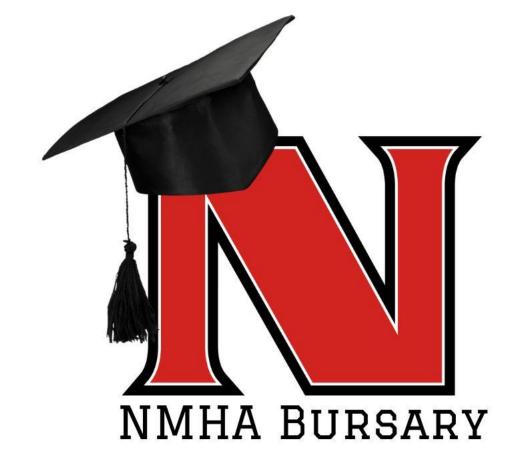






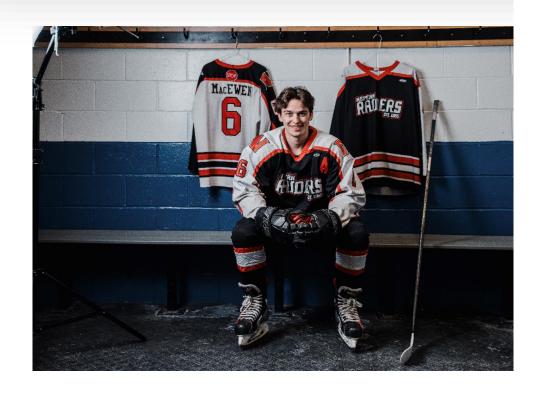
Giovanni Giorgio- U18 B Team K

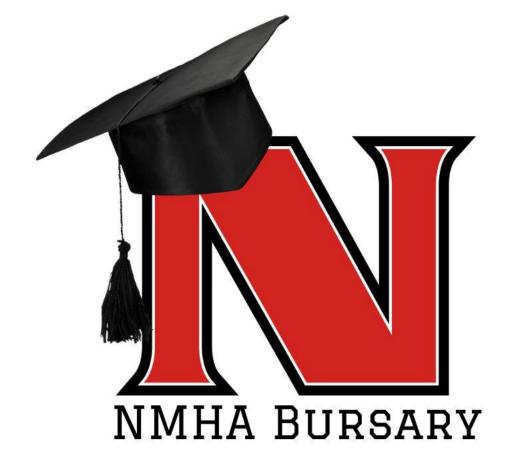




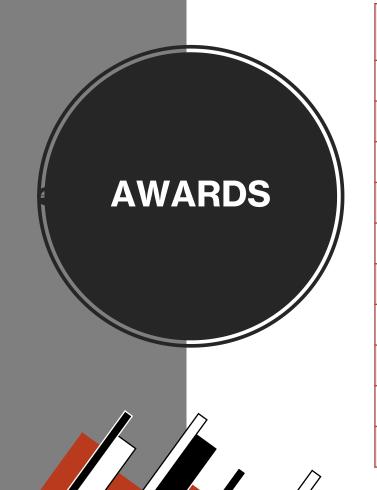


Colton MacEwen- U18 Rep B









Award	Winner	Team
AA/A Competitive Coach	Pierre Bellefeuille	U12AA
B Competitive Coach	Greg Martin	U13B
Competitive Trainer of the Year	Melanie Good	U15B
Competitive Manager of the Year	Irene Gravelle	U11AA
House League Coach A	Chris Landry	U13 A Team C
House League Coach B	Alex Rassi	U11 B Team E
House League Coach C	Caitlin McMann	U9 C Team A
House League Manager of the Year	Tracy Hayward	U18 A Team B
House League Trainer of the Year	Bobby Lanthier	U15 B Team F
Volunteer of the Year	Dan Petitpas	U18





Lifetime Achievement- Mary Lou Zywicki







President's Award- VP Of Operations Scott Dawson





Elections / Nominations

Dissolve the existing board



ELECTIONS/ NOMINATIONS

The following positions will be completing their second year of their 2-year term and are not up for election:

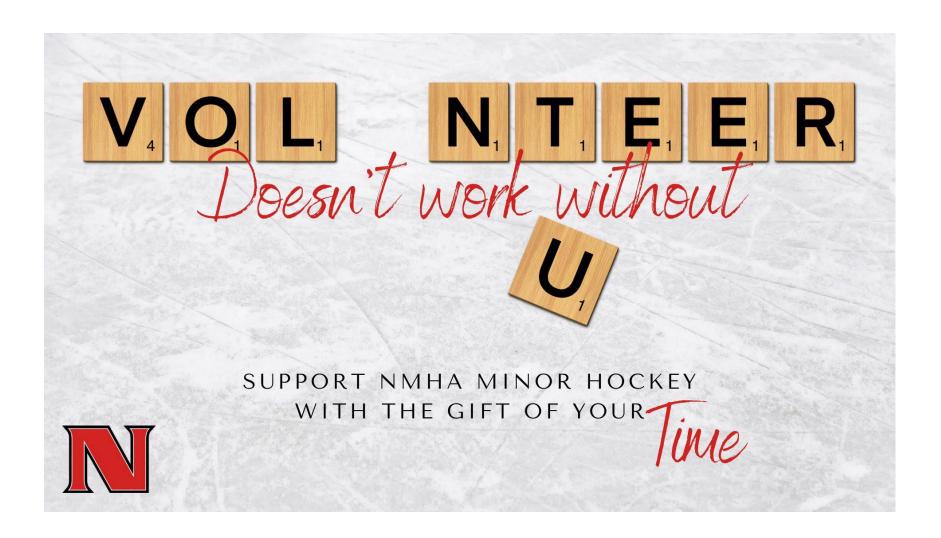
- President Ingrid Meza-McDonald
- Vice President, Administration Jessica Kingsbury
- Vice President, Operations Scott Dawson
- Director, Competitive U9 U12 Jeff Pollard

Positions to be elected to a 2-year term, along with list of Nominees:

- Vice President, Programs and Development- Jennifer Emery (acclaimed)
- Vice President, Finance- William Yap (acclaimed)
- Director, Risk and Safety- Shelley Perras (acclaimed)
- Director, Competitive U13 U18 Vacant
- Director, House U7 U13- Carmen Earle (acclaimed)
- Director, House U15 U21- Vacant



Interested in volunteering?





POTENTIAL ORGANIZATION NIMH A **CHART - FULL VOLUNTEER** President **FORCE** NMHA Past President Advisor Internal External Key Functions VM- Voting Office Manager NMHA Mombore Secretary District Chair NMHA-VM NMHA - VM NMHA-VM NMHA-VM NMHA-VM **NMHA** VP Administration VP Finance VP Operations Risk and Safety Registrar VP Programs & Development House Directors- VM NMHA Ice Scheduler Communication Director 1- U7-U11 House League Director Accountant Director 2 U13-U21 Competitive **Jersey Coordinator** Competitive Directors-VM Web Design Director 1-U9-U12 Coordinator Director 2 U13-U18 Partner/Sponsorship

Special Projects

Tournaments

Coordinator

Relationships

Policy

Development

Coach Monton

Goolie Training

Rostor Soloct

Board Members- One Vacant Role

Directors of House-TWO - Voting Members

- The general responsibility of the House League Directors is to act as the intermediary on all matters between the house league teams and the NMHA Board. The breakdown recommended is as follows: Director One: U7-U11 and Director Two: U13- U21
- The duties and the responsibilities of the House League Directors shall include:
- Knowledge of NMHA constitution, policies and procedures and of HEO Constitution, By-Laws, Regulations and Rules
- Organize and ensure the smooth and efficient operation of the house league sortouts and determine the rosters of the house league teams
- Once the Head Coaches have been chosen, have each one sign a NMHA House League Head Coach contract and work with Director of Policy, Risk and Safety to ensure each coach has Respect in Sport and a current valid Police Record Check.
- Obtain from the Head Coaches a list of their proposed team staff (i.e. assistant coaches, trainers, etc.) and submit it to the Program Committee for approval
- Work with Director of Policy, Risk and Safety to ensure that all team personnel have Respect in Sport and a current valid Police Record Check
- Ensure that the Registrar has all the necessary information and documentation for the players and team staff and assist him/her in getting the teams properly registered with NMHA before their first game and for player call ups with the OBMHL
- Ensure that the required representatives from each team attend the NMHA mandatory Coaches and Managers meetings, receive all the required information and are clear on all HEO league policies, procedures and requirements.
- Secure convenors for each level and assign a convenor to each team's parents meeting to go over all the team's budget, expectations and all relevant NMHA policies and procedures 10 Immediately distribute to the team managers, game schedules and all other information and documentation received from senior hockey bodies, other Associations, NMHA Directors, etc.
- Act as liaison to the VP Operations and ice coordinator to resolve ice conflicts, scheduling problems, etc
- Attend a reasonable number of house league games
- Maintain regular contact with coaches/managers throughout the season to keep abreast of team operations Provide recommendations to the Program Committee and/or Board of Directors on house league matters that require Program Committee or Board Intervention
- Notify the Registrar if there are any changes to the team or either players or team staff Conduct coach evaluations as determined by the Program Committee.
- In late December, obtain an interim financial statement from each team's manager. Ensure that all team fees have been fully paid by December 1. Obtain a copy of the teams' year-end financial statements Ensure that all team personnel who originally signed Letters of Intent, submit the required certification (e.g. coach, trainer, Respect in Sport, PRC) to the Registrar by the deadline dates
- At the end of the season, ensure that teams have returned all jerseys and equipment and have settled their financial accounts The House League Director may delegate any of the foregoing duties and responsibilities to the House League Covenors as appropriate.



Board Members- One Vacant Role

Directors of Competitive- TWO Voting Members

The general responsibility of the Competitive Directors is to act as the intermediary on all matters between the competitive teams and the NMHA Board. The breakdown recommended is as follows: Director One: U9-U12 and Director Two: U13- U18

The duties and responsibilities of the Competitive Directors shall include:

- Knowledge of NMHA constitution, policies and procedures and of HEO Constitution, By-Laws, Regulations and Rules
- Organize and ensure the smooth and efficient operation of the competitive tryouts
- Once the Head Coaches have been chosen, have each one sign a NMHA Competitive Head Coach contract and work with Director of Policy, Risk and Safety to ensure each coach has Respect in Sport and a current valid Police Record Check
- Obtain from the Head Coaches a list of their proposed team staff (i.e. assistant coaches, trainers, etc.) and submit it to the appropriate Program Committee for approval
- Work with Director of Policy, Risk and Safety to ensure that all team personnel have Certification/ Respect in Sport and a current valid Police Record Check.
- Ensure that the Registrar has all the necessary information and documentation for the players and team staff and assist him/her in getting the teams properly registered with the HEO and OBMHL before their first game
- Ensure that the required representatives from each team attend one of the HEO mandatory Coaches and Managers meetings, receive all the required information and are clear on all OBMHL league policies, procedures and requirements as applicable to each division coach
- Secure convenors for each level and assign a convenor to each team's parents meeting to go over all the team's budget, expectations and all relevant NMHA policies and procedures
- Immediately distribute to the team managers, game schedules and all other information and documentation received from senior hockey bodies, other Associations, NMHA Directors, etc. Act as liaison to the OBMHL Competitive Director to resolve competitive team ice conflicts, scheduling problems, etc.
- Attend a reasonable number of competitive games
- Maintain regular contact with coaches/managers throughout the season to keep abreast of team operations

