September 2023 NMHA Board Meeting

In attendance: Helen Tyson, Jeff Pollard, Tony Farago, Jamie Leppard, Kapil Uppal, Ingrid Meza-McDonald, Vince Wiseman, Jessica Kingbury, Russell Ullyatt

Meeting called to order

**Motion to approve agenda - CARRIED**

Previous meeting minutes not circulated so will approve both at next meeting

Helen discussed items requiring board approval and items that don't.

Vince asked about the budget - Jeff indicated it's on SharePoint.

Appointment of a district chair. Jeff has put his name forward. Helen will remain as vice chair (backup) for now until otherwise changed. Jeff was asked to leave the room.

**Motion to approve Jeff as District Chair - CARRIED**

Tryouts complete. Lots of parents concerned this year. Competitive team will look to develop new policies to prevent any allegation of impropriety. Commitment to publish what coaches are looking for next year try outs.

House League sort outs almost done.

District Chair Report

B league merger discussion ongoing. No big appeal from the city league due to travel but outside ottawa some divisions can't even get goalies. Therefore looking at merging. There is a push against but more to discuss. U9 going to full ice in January 15th discussed. For now, Decision lies at NMHA whether to proceed. Has significant impact on ice. Rosters are not really set up for full ice.

VP Competitive.

Day 24 into season. Going fairly smoothly. re B league HEO issue. 3 leagues at U11. U13. U15. Current City B league has 14 teams. Jamie doesn't think this is a good idea due to travel. We could lose players due to away travel games. After discussion, Helen says it seems clear NMHA should not support merging. There used to be 2800 players. Now approx 1850-2000. Looking at contracts. Kap asked who determines 1 B team. Each level bob burns goes out and looks at games. No perfect answer to this scenario.

VP House.

Coaches are secured. Rooms secured for meetings. U21 rostering 1 goalie each so affiliating goalies from u18. Numbers for all House league age groups discussed. Development sessions being looked at. Excess Goalie situation may lead to issues. Kemptville reached out looking for goalies. Helen mentioned this needs to be sent to all goalies. Not just select few. Need to train timekeepers. Money set aside in budget for training.

VP Finance.

Issue of 3 jersey deposit cheques from last year not deposited. One that was cashed and not returned to parents. Jeff is looking to change jersey deposit policy. If jerseys not dropped off - jersey deposit is reduced by perhaps 100$ per week. Having issues with the PoS at the office. Consider going cash only at the office. Working on bank account e-transfer issue. Jeff needs to be added as 2nd signer on the acct.

VP ops.

NSF / non payment of funds policy discussed as amended via previous emails.

**Motion to approve the policy as amended proposed by Jeff. Seconded by Jen - CARRIED**

Contracts and changes to such need to come to the board. Discussion around the table about contract vs employee vs honourarium. Discussion around contract being stronger for delivery of work. Concerns raised about definition of an employee and issues such as CRA asking for past EI deductions etc.

VP Risk Safety

Reached out to HEO/Fabio and Mark Fraser. Working on ideas for a roll out. COVID policy. What is our policy? Follow public health guidelines. Other table discussions

VP Development

Good chat with Mike earlier this week. For the coach mentorship program looking at grouping some coaches.

**Motion to approve $25 fee for ice for select rostering ice time proposed by Jeff and seconded by Vince - Carried.**

Volunteering experience so far has a been positive.

Director at Large - Vince Wiseman

Photographers. We have until the 29th to apply. Looking to have a panel and bring to next board meeting. Concern about volume and ensuring whoever is chosen isn't scared away in the future.

VP Communications

Met with Ingrid. Lots discussed and downloaded. Posting on socials more. Discussion around ideas for a newsletter, what it might look like, what to include etc, frequency? wanting to post more on socials but want to ensure all content is relevant and timely. Table discussion around pictures of kids and usage of those pictures. Agreement to wait and just use board member kids in online photos until review of HEO photo policy. Sponsorship is now under comms. Question about web. Getting access etc. table discussion about the managers manual

**Motion to adjourn meeting - CARRIED**