



Minutes

Nepean Minor Hockey Association

November 29th, 2023

In attendance: President, Secretary, VP Operations, VP House, VP Competitive, VP Stakeholders, VP Development, VP Communications

1. Welcome and Opening Comments
2. Approve Agenda and Previous Minutes

Motion to approve minutes from last meeting. Moved by Jen, seconded by Ingrid. CARRIED

3. Area Reports

a. President

Senators – New person that deals with minor hockey. Opportunity for NMHA night at the Sens. Successful last year. Suggest that we do it again this year. Sometime in March.

2nd Opportunity is a sales program where if families want to go to game they can use a link on our site whereby NMHA can receive certain incentives in return.

Helen will continue conversations with the Sens to co-ordinate both options.

Volunteer Appreciation Night. Ingrid has an idea for a trivia night or a banquet. Looking to form a Social Committee to push forward plans.

b. District Chair

Unsportsmanlike conduct penalties up. Jeff has spoken a 2nd time with a U16 team. Also a U18 team.

Checking from behind. At this point in HEO there are more CFB penalties already this season than all of last season. Jeff will be bringing up at HEO.

Coaches need to be wearing helmets on the ice.

9 appeals to HEO 5 because of physical contact with officials. Not in Nepean. HEO is adding 6 new penalties so likely they will be focused on them in the future. One example being accidental contact with referee during an altercation. 3 game suspension.

Travel permits are coming in very very late.

We are sanctioning a 67's U9 Jamboree in January.

c. VP Operations

Jerseys still need to be sold. Looking for ideas on how to sell them individually or in bulk. Many Jersey deposits still outstanding. Jersey database NEEDS to get done. Ice scheduling – suggest we take a chunk of time at next meeting/separate time to fully discuss. Team snap contract needs to be reviewed. Need a board volunteer to replace John during holidays.

Action Jeff – send out email to Board to backfill John.

Need a separate meeting regarding competitive buying own jerseys. Some rosters still not done yet. Bylaws/Policy being worked on. Removing certain criteria for executive positions but there needs to be experienced individuals running NMHA. Helen cautioned that without NMHA knowledge, the position will not work.

We need to write out our job descriptions/Terms of Reference in order to create sound reporting and accountability – especially given future change in the organization

Parents – other districts are having issues with parent behaviour. Similar behaviours are being seen at NMHA events. Helen will send out an email/reminder to parents that will indicate appropriate behaviour and the consequences of their actions.

Looking into electronic game sheets with Gamesheetsinc. Currently \$90 per team. Essentially \$5 per player cost.

d. VP Competitive

U16B looking for sponsorship from the NMHA to attend the Silver Stick tournament.

MOTION – To sponsor the U16B team to attend the Silver Stick tournament. Moved by Jamie, Seconded by Ingrid – CARRIED

Last few weekends teams have been doing food and bottle drives. Great to see the community spirit and effort.

Outsourced to a mental performance coach to some of the competitive teams. Rate is reasonable. Very well done. Good feedback from coaches. Goalie clinics being run as much as possible.

For the most part kids are smiling. No issues with away tournaments. Agree with policy no drinking in afternoon of a game later in the day. Mid season coach reviews – perhaps House can use similar link? Jeff suggested the aspirational goal of using Microsoft forms to send out forms for coach review in 2024-25 season.

Trainers need to be on the bench for every game and practise.

If a team rule has been broken by a player the parent will be emailed so that they are aware.

Jr Raiders Day went off without a hitch. Great experience. No one has stepped up to take this role this year. Jamie has been doing a lot of it.

Concussion monitoring. Some other associations are using it. Kap has more to share but there is a cost.

Met with Dana from KRC about how to deal with ice timings.

e. VP House

Need to chase people for rosters.

Had to drop 2 house tournaments due to not enough registration.

Will be reducing the tournament fee \$500 to allow another team to join the tournament at last minute.

Would like to look at advertising division director positions as many are not returning again next year.

Working on Survey Monkey to get through coach evaluations.

f. VP Finance

As reported electronically by Tony prior to the meeting.

g. EDI/Risk and Safety

i. No report this meeting.

h. Development

i. Roster Select is going well. 3 exhibition games each have been booked. Both teams booking tournaments

Goalie clinics are running and questions are being directed back to

November 10th 178 participants for 40 spots. We refunded the appropriate folks.

December 15th event will also require refunds.

Question about invoicing ice for both teams.

Email distribution looking to test something with using Mail Chimp/Team Snap

i. Stakeholders

Photos almost done. 6 teams were away so looking to hold one last session. Log jam at the beginning but seems to be working well now. Discussion about feedback form to send out to families regarding this first contract year.

j. Communications/Sponsorship

Newsletter sample sent out earlier today. Please review. Looking for content suggestions. Helen would like to see the newsletter before it goes out.

Regarding job posters – 10 positions need to be filled. Looking for board to suggest what roles need to be filled. There may be a need to change some of these roles to honorarium positions in the future. This may attract the wrong type of person to the role. If we offer honorarium for one role, we need to offer it for all roles. It gets really difficult.

4. Next Meeting Jan 10th, 2024

5. Motion to Adjourn CARRIED