

NEPEAN MINOR HOCKEY ASSOCIATION (NMHA) – CODE OF CONDUCT RELATING TO DRUGS AND ALCOHOL

The NMHA code of conduct reads:

“Members shall avoid behavior that brings the NMHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, medicinal and non-medicinal use of drugs, or that endangers the safety of others.”

The use of alcohol and non-medicinal use of drugs is strictly prohibited before, during or immediately following any team event. The NMHA Code of Conducts specifically states that players and team staff must not appear for team activities or events while under the influence of drugs or alcohol.

If a player, bench staff or volunteer is suspected of being under this influence, these suspicions must be confirmed by another member of the coaching staff. If they concur, the player, bench staff or volunteer will not be allowed to participate in the event and appropriate action of escalation is to be taken.

This policy also applies to parents/guardians, spectators, officials, volunteers and staff that attend any team event.

The NMHA will have zero tolerance for members participating in hockey activities while under the influence of drugs and/or alcohol. Members who participate in activities while under the influence of alcohol or other substances could face disciplinary measures such as:

- A written warning
- League or district disciplinary hearings to assess consequences.
- Suspensions from a set period of time, or indefinite.
- Loss of NMHA membership

The NMHA is responsible for the safety of our children & members, therefore, it's the duty of all members of the NMHA to enforce this code of conduct if anyone is suspected of being under the influence of drugs or alcohol.