



**Minutes of the Board Meeting  
January 16, 2023**

**Present:** Tony Farago, Jennifer Emery, Jamie Leppard, Helen Tyson, Jodi Parker, Kapil Uppal, Ingrid Meza-MacDonald, Mike Hollingworth

**Regrets:** Brenda Neumann

**Guests:** Greg Clarke

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**1. Approval of the Agenda**

- a. Motion to accept the agenda.

Motion by Jamie Leppard seconded by Ingrid Meza-MacDonald

Carried.

**2. Minutes of the Last Meeting**

- a. Motion to accept the minutes of November 21, 2022, as presented.

Motion by Tony Farago seconded by Kapil Uppal.

Carried.

**3. Motions**

- a. Vote was passed via email by board members approval to pay \$1,000 dollars for the Silver Stick Registration for Finals.

**4. Business Arising**

- a. Referees responded to feedback from last meeting. They sent examples of supervisions. They included the MOU for development. Accepted the \$1000.00 going back to them if they completed their supervisions. Looking for an increase for timekeepers per hour, wanting to pay student rate \$14.60, plus \$2/per hour for U14 and above. They have reduced the development budget greatly, but the board would like to have more detailed description on

what the funds are used for and what type of development is provided.

We have tabled the discussion and Helen will ask Jeff Deavy to attend next meeting, so that the board can ask questions on development, supervisions, opening the discussion for learning more about how the money will be allocated.

## **5. Area Reports**

### **a. President – Helen Tyson-**

- i. No report.

### **b. District Chair – Greg Clarke –**

- i. Hockey Excellence

With the resignation of HEO Board member Yves Cloutier, who was completely ineffective in his role, Tim MacPherson will assume interim Chair of Hockey Excellence. Time has asked me to lead a review of the HEO U9 policy and I will be striking a Task team for this undertaking. I am to report back to MC for the February meetings with recommendations.

- ii. HEO website redesign

HEO has received a base quote, but the proposal did not include all the requirements. The vendor came back with two addendums - need further exploration. The goal is still to have a new website up for next season, and ideally, we would have a final decision for a vendor and initiate the project next month.

- iii. AAA Reset

I am on the transition team which will determine the terms of reference for the AAA Board of Governors, job description for the technical director, District 14 bylaw, player movement policy etc. Mario Paquette brief Minor Council on progress to date.

- iv. HEO Finance Chair, Tim MacPherson is working on document to outline financial requirements of the new program to guide operators.

- v. AAA Associations have been requested to attest, in writing, that they will fully comply with the directives of the AAA Reset transition team and Board of Governors. At issue is that teams are advertising for coaches for 2023-2024. No coaches will be hired until the AAA Technical Director is in place.

- vi. CCHL priority selection draft to be revised to U16 from U15. If a drafted player is

not rostered to his Jr A team, the player returns to the draft for the following season.

vii. 5. Districts 1 and 5 gave a presentation on their experiences on migrating from Goalline Sportsheadz. (<https://www.sportsheadz.com/>) Both districts are pleased with their decision to migrate.

viii. Goaltending gear purchased by HEO is available for pickup. I have informed Lorne.

**c. VP Competitive – Jamie Leppard –**

- i. All Held Mid-year coach review for the 22 coaches, there was a 72% response rate. Jamie, Bob and the director of the level meet with nine coaches based on evaluations, to go over some items from the surveys. All other coaches Jamie reached out to briefly by phone.
- ii. Competitive teams in Nepean are doing quite well 17 of the 20 teams are over 500, looks like every team will make the playoffs. Let Gray and Emma now for ice planning. Only one team in B consolation round.
- iii. Tournaments are generally wrapping up. The team that played in the silver stick, lost in the finals.
- iv. U15B team has won 3 tournaments. U13 AA have won 3 tournaments. U16B won 2 tournaments. U14AA has won 2 tournaments.
- v. There have been six coach suspensions in the last 6 weeks all on competitive teams. Jamie has spoken with the individual coaches.
- vi. Looking to meet with Walter Baker to see if we can get some more 120 min practices. As brought up by coaches.

**d. VP House – Jodi Parker –**

- i. Timbit Jamboree is back at Canadian Tire Centre for the first time in two years. February 15th Hopefully, all teams registered.
- ii. Jodi will be writing a report, as she does each year about our U7 program, it gets submitted to HEO and she gets an honorarium that she signs over to the program to get reinvested.
- iii. Getting ready for playoffs, starting middle of February.
- iv. Our Nepean tournaments hosted went well. U15 winner South Dundas, U18 winner Richmond, U21 was Leitrim.

- v. Russell Lapointe U21 Director is taking on a project with Ian Mendez, Man Up Program. Something for players to attend at U18.
- e. **VP Operations – Vacant -**
- f. **VP Finance – Tony Farago –**
  - i. Please start thinking about budgets for next year.
  - ii. Think about jersey purchases, none currently on budget. Motion was passed last year to purchase; someone will need to take on the purchasing. Approximate cost is \$75,000.
  - iii. Will work on the referee budget.
  - iv. Jersey deposits are all collected.
  - v. We provided a little more financial assistance this year.
  - vi. Purchased new computer for the office.
  - vii. Surcharge for competitive has been calculated and applied, so those payments are coming in.
- g. **Director At Large – Jennifer Emery –**
  - i. No issues risk and safety that have not been resolved.
- h. **Director At Large – Ingrid Meza-McDonald–**
  - i. Photo Day went well, there are still some gaps, so working with photographer for a date in January for the missing teams.
  - ii. Plaques, deadline Jan 20th, orders are coming in. The first shipment should be in February and the second in March.
  - iii. Volunteer appreciation, meeting with Barley Mow to discuss venue. Meeting next week with Rebecca to take over sponsorships.
- i. **Director At Large – Mike Hollingworth –**
  - i. Skills Roster Select  
  
Teams are finalized and have begun practices and some exhibition games.

Tournament for each of U13 and U15 in February.

Some issues creating an official roster as first experience with roster select from HEO. Work around found in HCR system and HEO looking at longer term solution.

Several issues being flagged by team officials involved for consideration for years ahead. Debrief to take place early March.

ii. Coach Mentor Sessions

Final coach the coach's session on January 19th. Uptake of these sessions to date has been limited.

iii. SHIFT Goalie Development Sessions

Final 4 goalie house league goalie development clinics to be held on January 18 and 25th. Will meet with SHIFT in February to discuss feedback and scheduling.

iv. House League Skills Sessions.

3rd session for U9, U11 and U13 to be held on January 20th. Need to look at options for registration if continuing the sessions. Current method of email combined with HCR is cumbersome and lacks certainty.

j. **Director At Large – Kapil Uppal –**

i. No report.

k. **Referee in Chief (RIC) – Jeff Deavy –**

i. No report.

**6. Next Meeting Date:** February 21st, 2023

**7. Motion to adjourn** Motion to adjourn by Tony Farago seconded by Jamie Leppard

Carried.