



**Minutes of the Board Meeting
February 21, 2023**

Present: Jennifer Emery, Jamie Leppard, Helen Tyson, Kapil Uppal, Mike Hollingworth

Regrets: Jodi Parker, Tony Farago, Ingrid Meza-MacDonald,

Guests: Greg Clarke, Shawn Blank, Jay Klieman

1. Approval of the Agenda

- a. Motion to accept the agenda.

Motion by Helen Tyson seconded by Kapil Uppal

Carried.

2. Minutes of the Last Meeting

- a. Motion to accept the minutes of January 16 as presented.

Motion by Greg Clarke seconded by Kapil Uppal

Carried.

3. Motions

- a. To create a portfolio on the Board for Diversity.

Motion by Helen Tyson seconded by Shawn Blank.

Carried.

4. Business Arising

- a. Referees

Jay Klieman attended the meeting to provide explanations on their proposed budget for

2023-2024. More analysis of the impact of this request for funding will be undertaken before a final motion comes to the Board.

- b. Greg Clarke reported that there was a mediated settlement of player P at the Ontario Human Rights Commission. Greg briefed the Board on the results of the settlement, noting that the settlement is confidential.

5. Area Reports

a. President – Helen Tyson-

- i. We will be hosting an NMHA night at the Ottawa Senators on April 8th. We will work hard to promote it and get a good turnout. Tickets will be \$25.

b. District Chair – Greg Clarke –

- i. Ottawa 67s Coaching Clinic

The Ottawa 67's are back with their 67's Hockey Coaching Clinic. This half-day clinic led by the Ottawa 67's coaching staff, including Ottawa 67's Head Coach + Canadian World Junior Gold medalist Dave Cameron. The clinic is designed to give youth hockey coaches of all levels the opportunity to learn new skills and techniques that will help improve the hockey programs they coach in their communities.

It will take place on Saturday, February 18, 2023, from 12-5:30 pm. Register at <https://ottawa67s.com/hockey-coaching-clinic>

- ii. Good Deeds Cup

The Chevrolet Good Deeds Cup fully launched on January 20th. This year's initiative is called "Fill The Cup". In years past, teams competed to win the Cup by completing the best good deed. This year, no good deed goes unnoticed. Teams will compete to do as much good as humanly possible. Players will record themselves doing good deeds and upload those deeds to Tik Tok, Instagram, Twitter or any other social platform. For each video (good deed) submitted, their team will climb the leaderboard. March 11, the team at the top of the leaderboard wins the Good Deeds Cup. Chevrolet will award the Member of the Winning Team with \$10,000 in recognition of their support.

- iii. Certificates of Insurance

Hockey Canada is in the midst of finding a new insurance company as their previous provider expired at the end of February. Please note that Hockey Canada's activities will be Insured by a new Insurance company starting March 1st, 2023. If a third party is requesting a Certificate of Insurance for your sanctioned activities, then a new policy number, term and policy information will need to appear on the Certificate

of Insurance for activities happening after March 1st.

iv. Bauer First Shift

Bauer, Hockey Canada, the National Hockey League (NHL) and the National Hockey League Players' Association (NHLPA) are pleased to share with you the NHL/NHLPA First Shift Critical Path for the upcoming 2023-24 season. The 23-24 season will mark the TENTH year of the program, which has seen more than 1,300 programs executed, resulting in more than 45,000 girls and boys across the country trying hockey for the first time. The success of the program has been possible as a result of your continued support and dedication to growing the game throughout the years. The application period for Local Hockey Associations wishing to host a program in 2023-24 will be held from February 15th to March 15th.

v. U9 Task Team Policy Review

The U9 Policy has been amended for 2023-2024. Minor Council as approved the updated policy and it will be presented to the HEO Board for approval. Changes of note. Full-ice games are permitted after March 1 and U9 goaltenders can affiliate to U10 (competitive) or U11 (house) for the entire season.

vi. AAA Reset

Mario Paquette briefed the group on progress on the AAA reset. Technical director job description has been posted. Work continues on Bylaws etc. for D14.

vii. AAA Ice Policy

Lucas Cacciotti raised the issue of developing an ice policy so that AAA Associations have a guaranteed supply ice for their programs. There was considerable pushback for a number of Districts on such a policy since Districts are often willing to provide ice, many AAA Associations refuse it because of time or location and Districts are unwilling to sacrifice their grassroots programs to satisfy AAA demands.

viii. HCR

There was a discussion surrounding the HCR and the recording of qualifications, particularly with the Respect in Sport Parent program. Many Districts are woefully non-compliant in enforcing that parents must take the course prior to being placed on a team. The HCR system offers reports etc. to allow a District to manage compliance with qualifications and some Districts have not placed sufficient resources to this issue to ensure compliance.

9. RIC

Mr. Tobin briefed the group on the alarming number of Game Misconducts being issued to coaches, spectator ejections, and post-game confrontations with officials

that are occurring across the Branch. He asked all Districts to be diligent in any investigations resulting from one of these incidents.

c. VP Competitive – Jamie Leppard –

- i. All Held Mid-year coach review for the 22 coaches, there was a 72% response rate. Jamie, Bob and the director of the level meet with nine coaches based on evaluations, to go over some items from the surveys. All other coaches Jamie reached out to briefly by phone.
- ii. Competitive teams in Nepean are doing quite well 17 of the 20 teams are over 500, looks like every team will make the playoffs. Let Gray and Emma now for ice planning. Only one team in B consolation round.
- iii. Tournaments are generally wrapping up. The team that played in the silver stick, lost in the finals.
- iv. U15B team has won 3 tournaments. U13 AA have won 3 tournaments. U16B won 2 tournaments. U14AA has won 2 tournaments.
- v. There have been six coach suspensions in the last 6 weeks all on competitive teams. Jamie has spoken with the individual coaches.
- vi. Looking to meet with Walter Baker to see if we can get some more 120 min practices. As brought up by coaches.

d. VP House – Jodi Parker –

Shawn Blank reported for Jodi.

- i. Teams have started round robin playoffs. They have been advised to remain respectful of referees. The NMHA RIC has issued a zero-tolerance policy for the officials when it comes to abuse of officials based on some instances of poor behaviour that they have encountered this season. Officials have been advised to not issue warnings when assessing bench minors or misconducts for abuse/harassment of officials. Coaches were advised of such.
- ii. Emma and Ralph have worked out the interlock finals:
U15 A & C - Kanata to provide Ice.
U13 A & C - Nepean to provide ice.
U11 A - Nepean to provide ice.
U11 C - Kanata to provide ice.
- iii. U9 Jamboree is in the works, courtesy of sponsorship funds from Scotiabank. Kristjan is following the same template from last season, which will include a game and skills sessions for teams with medals.
- iv. Coach evaluations will be going out in March.

e. VP Operations – Vacant -

No report.

f. VP Finance – Tony Farago –

- i. The audit has begun, and the documentation requested by the auditor has been provided.
- ii. We have streamlined some processes now that we have the corporate credit card sorted out, specifically the Canon bills are now autopay.
- iii. I've requested the VPs to start thinking about their budgets to get those to me so we can get this process figured out.
- iv. Cash position remains strong.

g. Director At Large – Jennifer Emery –

No report.

h. Director At Large – Ingrid Meza-McDonald–

- i. Ingrid reported that she had reached a tentative agreement with Tailgators for a Volunteer Appreciation Night. The feedback from the Board that a private function at an establishment like Barley Mow (Merivale) would be more acceptable to the membership. Helen will follow up with the owner.

i. Director At Large – Mike Hollingworth –

i. Roster Select

U15 and U13 teams have largely wrapped up their activities, with each having participated and done very well in out-of-town tournaments. -The informal feedback on the program has been generally positive. I will be soliciting feedback from the Coach and Managers in coming weeks and roll up any suggestions on the HEO Roster Select policy for consideration/

ii. Skills sessions

A fourth set of sessions run by the Coach Mentor (U13, U11 and U9) were held in February and participation levels remained high and positive feedback from parents. For next season, if continuing sessions, need to look for a better way to provide registration opportunity to parents as opposed to current email format.

iii. Goalie Development

Final sessions wrapped up with SHIFT Development at the end of January. Overall positive feedback from both parents and SHIFT. If continuing with this development model next year will want to adjust schedule to provide more options for parents as currently had the same age group offered in back to back hours on same nights.

j. Director At Large – Kapil Uppal –

- i. No report.

k. Referee in Chief (RIC) – Jeff Deavy –

- i. No report.

6. Next Meeting Date: March 20, 2023

7. Motion to adjourn Motion to adjourn by Greg Clarke seconded by Helen Tyson

Carried.