

RAIDERS

Minutes of the Board Meeting June 6, 2022 (via videoconference)

Present: Helen Tyson, Tony Farago, Pat Lam, Jodi Parker, Mike Hollingworth, Jennifer Emery, Rebecca Shewfelt, Jamie Leppard

Regrets: Brenda Neumann

Guests: Greg Clarke

1. Approval of the Agenda

- a. Motion to accept the agenda.

Motion by Helen Tyson seconded by Jodi Parker.

Carried.

2. Minutes of the Last Meeting

- a. Motion to accept the minutes of May 9, 2022, as presented.

Motion by Jamie Leppard seconded by Pat Lam

Carried.

3. Motions

- a. District Chair

Motion to appoint Greg Clarke as District Chair for 2022-2023.

Motion by Helen Tyson seconded by Jodi Parker.

Carried.

- b. Motion to approve the reimbursement to the membership as per the documentation provided by Tony Farago.

Motion by Tony Farago seconded by Jamie Leppard.

Carried.

4. Business Arising.

a. 2022-2023 Board Portfolios and Board Vacancy

- i. Vacancy created by Jamie's election to VP Competitive will be advertised and in accordance with our bylaws an appointment made. A selection committee will be struck to interview and select candidates. An email will be sent out and will be advertised on social media. The portfolios will be:

Mike Hollingworth – Development
Jen Emery - Risk & Safety
Vacant - Stakeholders

b. Registration fees

A lengthy discussion was held on fees. Fees will remain the same as last season. Tony will confirm with Wendy and review the budget.

c. Refund Credits

Various scenarios for refunds / credits due to lost ice were reviewed. It was agreed that the best approach was an average per division (example, U13A, B, C) based on lost ice per division. A conversation with Warren will be had on the possibility for EFT, otherwise credits will be entered in the HCR by volunteers trained by Janet.

d. Office Staff

Job title will be Office Assistant. Position will be advertised on social media and website.

Conditions:

- i. 1 year contract with the intent to reassess
- ii. \$18 per hour commensurate with experience up to \$20 per hour
- iii. 9 in-office hours, up to 20 hrs/week
- iv. Hiring committee: Helen, Tony, Jen
- v. Start date ideally in July or August 1.
- vi. The lawyer will develop the contract.

5. Area Reports

a. President – Helen Tyson –

- i. Helen expressed the NMHAs sympathies in the loss of U9 Assistant Coach Rob Hayami.

b. District Chair – Greg Clarke –

- i. No report. Minor Council is this week

c. VP Competitive – Jamie Leppard –

- i. The schedule will have all AA complete by Labour Day
- ii. Jamie is working to fill out all positions the Competitive Advisory Committee.
- iii. A coaches meeting is scheduled for next week.
- iv. Work is underway organizing the jersey pickup evening.

d. VP House – Jodi Parker –

- i. Jodi recruiting candidates for Division Directors for U7 and U13
- ii. Tournaments will resume in 2022-2023. Tournament Director will be Karen Turner.
- iii. The survey to examine interest in restarting a U21 division was distributed to the membership. There is a volunteer Director in place should the program be reinstated.
- iv. Jersey cheques have mostly gone out with just a few remaining.

e. VP Operations – Pat Lam –

- i. Team Snap has been acquired.
- ii. Work continues with Mary Lou to transition the scheduling system over to the new volunteer.
- iii. New jerseys will be order in accordance with the replacement plan.

f. VP Finance – Tony Farago –

- i. Presented several priorities for the upcoming year regarding finance which

included:

Updating and documenting MOU/honorarium policy for ice schedulers.

Updating/documenting the MOU/contract for bookkeeper.

Updating/documenting MOU/contract for other individuals paid on regular basis directly by NMHA.

Consider putting the audit out to tender to confirm pricing is still competitive and keep auditors sharp

Update signing authorities and bank access for new roles; sorting out the NMHA credit card

g. Director At Large – Jennifer Emery –

i. No report.

h. Director At Large – Rebecca Shewfelt –

i. Community Outreach - Contacted Hockey Gives Blood to organize.

ii. Communications - Will be seeking volunteer for social media

iii. Sponsorship

BrokerLink: money has been received and sponsorship formerly starts at the start of 2022-23 season

Myers: Interested in starting up another platinum agreement.

i. Director At Large – Mike Hollingworth –

i. No report.

j. Director At Large – Tim Nolan -

i. Tim noted that the AGM awards are done and he is preparing his portfolio for the next person to assume his role.

k. Referee in Chief (RIC) – Jeff Deavy –

i. No report.

6. Next Meeting Date: June 20, 2022 (in person)

7. Motion to adjourn by Jodi Parker seconded by Rebecca Shewfelt.

Carried.

RAIDERS

Minutes of the Board Meeting June 20, 2022

Present: Helen Tyson, Tony Farago, Pat Lam, Jodi Parker, Mike Hollingworth, Jennifer Emery, Jamie Leppard.

Regrets: Brenda Neumann

Guests: Greg Clarke

1. Approval of the Agenda

- a. Motion to accept the agenda.

Motion by Jamie Leppard seconded by Jen Emery.

Carried.

2. Minutes of the Last Meeting

- a. Motion to accept the minutes of June 6, 2022, as presented.

Motion by Jodi Parker Seconded by Mike Hollingworth.

Carried.

3. Motions

- a. None

4. Business Arising.

- a. 2022-2023 Board Portfolios and Board Vacancy

- i. Helen accounted that Rebecca Shewfelt has resigned from the Board. We will be advertising for additional Board members.

b. Office Staff

Helen announced that we had 2 candidates for the position of office manager and will be interviewing in the coming days.

5. Area Reports

a. President – Helen Tyson –

- i. City has delayed releasing the ice schedule for next season due to the storm hope to have it by the end of the month.

b. District Chair – Greg Clarke –

- i. COVID Return to Hockey E-Learning 2022-23

The Hockey Canada Protocols Task team met and assuming there is no significant change, the e-learning for the Hockey Canada Safety Program will no longer be available for the 2022-23 season. Hockey Canada will continue to emphasize some basic prevention tips and the importance of following public health protocols during the 2022-23 season.

- ii. Safe Sport Movement

At the National level the Safe Sport movement continues to grow with requirements such as education, maltreatment policies and availability of an independent mechanism to deal with inappropriate behaviour. Sport Canada has stressed the importance of encouraging Members to implement Safe Sport steps within the jurisdiction.

HC did a workshop on Maltreatment with the emphasis on educational resources and support for investigation/hearings at the recent HC meetings. All ideas were recorded, and the senior staff of Hockey Canada will review.

- iii. Hockey Canada Minor/Female Minimum Suspension Chart

There have been some changes proposed to update the minimum suspensions (attached). If approved by HC they will come into effect in the 2023-2024 season.

- iv. A long discussion with a request by AAA to change the parameters of their spring tryout programs because the outcome of the process did not meet their expectations. Several Associations were asking for transfers for players already released which was not in the proposal that was approved by Minor Council. After much discussion, the releases players will be allowed to attend the fall combine. This was an easy solution which could have been dealt with an agreement amongst the AAA presidents, but it is my experience over the years that the AAA, as a

program, is incapable of managing itself. I hope the move to D14 will address this issue.

- v. The issue was raised about allowing U9 players full ice after Christmas as allowed by the Hockey Canada policy. Many Districts were in favour of such a proposal until they realized that their programs must be divided so that teams are comprised solely of U9 players with no U8 players permitted on the rosters. The discussions then rolled around to the logistics of implementing such a program. In the end, Fabio Onesi will host a working group to look at the issue.

c. VP Competitive – Jamie Leppard –

- i. Several coaches have been hired to fill the vacant positions
- ii. The 4 pathways skates for next season at U9, U11 will be house/competitive players combined
- iii. Goalie development fees for all teams
- iv. Schedule will have all AA complete by Labour Day

d. VP House – Jodi Parker –

- i. Jodi is expecting the same number of teams at house for 2022-23.
- ii. The search continues for a U7 and U3 Director.

e. VP Operations – Pat Lam –

- i. Working on ordering jerseys for the U11 Division next season
- ii. Website and scheduling system continue to be updated working with the outgoing system operator.

f. VP Finance – Tony Farago –

- i. Refunds for lost ice that were sent out via e-transfer. People have been contacted if people missed it the original email.
- ii. Working on updating the signing authorities with the bank.

g. Director At Large – Jennifer Emery –

- i. Jennifer plans to meet with Stephen to look at all risk and safety practices

h. Director At Large – (Communications Vacant) –

i. No report.

i. Director At Large – Mike Hollingworth –

- i. Mike provided an update on Pathways Skates scheduling and approach.
- ii. He advised that Tony Iob would be returning as Coach Mentor as per his contract.
- iii. A search is also being conducted for goalie development options to consider as an alternative to existing Stathos goalie training that has been used.

j. Director At Large – Membership Services (vacant) –

i. No report.

k. Referee in Chief (RIC) – Jeff Deavy –

i. No report.

6. Next Meeting Date: July 18, 2022

7. Motion to adjourn by Jamie Leppard seconded by Pat Lam.

Carried.