## NEPEAN MINOR HOCKEY ASSOCIATION - CODE OF CONDUCT RELATING TO DRUGS AND ALCOHOL

## The NMHA code of conduct reads:

"Members shall avoid behavior that brings the NMHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol and non-medicinal use of drugs, or that endangers the safety of others."

The use of alcohol and the non-medical use of drugs is strictly prohibited from any team event. The NMHA Code of Conducts specifically states that players and team staff must not appear for team events while intoxicated by drugs or alcohol.

If a player is suspected of being so intoxicated, the coach must have these suspicions confirmed by another member of the coaching staff. If they concur, the player will not be allowed to participate in the event and his/her parents will be called to pick up their child.

Disciplinary measures:

- On the first such occurrence, the parents and child will be asked to attend a meeting with the NMHA, the
  details of the incident will be discussed, and a warning will be issued about the consequences of a
  recurrence.
- On a second such occurrence, the NMHA will suspend the player from all hockey activities for a total of five games.
- On a third such occurrence, a District discipline hearing will be held, where the minimum suspension will be the remainder of the season, and the police will be called in to deal with the offending player.

NMHA is responsible for the safety of our children. Coaches must be at the arena (or event) when the players arrive.