

# **RAIDERS**

## **Minutes of the Board Meeting April 11, 2022 (via videoconference)**

**Present:** Helen Tyson, Wendy Tyman, Pat Lam, Jodi Parker Brenda Neumann, Stephen Keiwan, Tm Nolan, Jamie Leppard

**Regrets:** Rebecca Shewfelt, Arlene Cameron

**Guests:** Greg Clarke

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### **1. Approval of the Agenda**

- a. Motion to accept the agenda.

Motion by Tim Nolan seconded by Stephen Keiwan.

Carried.

### **2. Minutes of the Last Meeting**

- a. Motion to accept the minutes of March 21, 2022, as presented.

Motion by Jodi Parker seconded by Stephen Keiwan.

Carried.

### **3. Motions**

- a. Motion to reduce the technology subsidy (cell phone/internet) for affected individuals from full reimbursement to 50% of costs to a maximum of \$50/month in 2022-2023 and terminating the subsidy in 2023-2024.

Motion by Helen Tyson and seconded by Tim Nolan.

Carried.

- b. Motion to increase the honorarium for the Registrar from \$6000 to \$8000 due to the increased workload on the new Hockey Canada Registry system with the condition that a

backup registrar will be recruited and trained.

Motion by Greg Clarke seconded by Tim Nolan.

Carried.

- c. Motion for operational funding for transition of technology/website environment. (via email April 22, 2022)

Details:

- i. Website costs
  - \$719.28 to cover 3 years (includes a new scheduling site as well as main site)
  - \$500/year to cover expenses to add functionality to website - competitive continuations portals, online forms, secure certificates, domain transfer/renewal, social media integration, etc...
- ii. Developer cost - \$1500/year to cover the cost of a developer for the scheduling system
- iii. Team Snap association level account - \$4250 US / year or approx. \$5400 CAD for a - 2-year term.

Motion By Pat Lam seconded by Stephen Keiwan.

Carried.

#### 4. Business Arising

- a. Budget 2022-2023

Wendy will organize a budget meeting to be discussed at the next Board meeting. Estimates of the number of teams and number of players/team must be prepared. Additionally, economies will be examined with office expenses (phone/internet) as well as sock acquisitions and training costs for coach clinics.

Ice will cost \$213.70 for the entire 2022-2023 season.

- b. Website Hosting

Pat presented costs for the website maintenance and hosting services, as well as scheduling software and a possible league-wide Team Snap account.

- i. The scheduling system will continue to use the current software with a support person doing the programming and operating the back end. Estimated cost for this individual is \$1500 for 2023-2024. This will provide time to examine the potential

migration to Team Snap scheduling in 2023-2024.

- ii. There was a discussion on the merits of billing teams for Team Snap vs. including it in registration fees as a base service. There are many advantages to Team Snap - messaging system, scheduling, mobile-friendly, health check etc. are all built in. Costs for all teams is estimated at \$59/team.
- c. Registration for 2022-2023 will open June 1.
- d. Annual General Meeting
  - i. Call for Nominations Update: Still 2 positions without nominees, VP Finance and Member at Large. A reminder will be sent as April 26 is the deadline. Positions up for election is President, VP (Finance), VP (Competitive) and two Members-at Large.
  - ii. Helen will coordinate with Stephen on the logistics of the Zoom meeting.
- e. Office Staff

A job description has been created by Rebecca, Arlene, Jodi and Wendy and Helen is to review. Number of hours required per week will be evaluated based on job duties, and whether this person will be trained as back up Registrar.

## 5. Area Reports

### a. President – Helen Tyson –

- i. Nico Bidin has stepped down as Referee in Chief. He will be replaced by Jeff Deavy.

### b. District Chair – Greg Clarke –

- i. HEO participant fees. We were given an estimate of \$36.16 for participant fees for 2022-2023. The final figure will be finalized at the HEO Board meeting and the end of April.
- ii. HEO had 14 submissions for the First Shift Program although two have dropped out. There was a selection meeting on April 11<sup>th</sup>, and we should know within the next week or two which ones were chosen. HEO will offset costs as previously noted.
- iii. Minimum Suspension Guidelines Review. The Minor/Female Minimum Suspension guide documents that contain the HC Member feedback was distributed to the group. The document was for information purposes as Hockey Canada still needs to review proposed changes.
- iv. Pathways. Bursaries and Awards. HEO would appreciate it we could help them get the word out about the HEO bursaries that are available this year as well as the two

awards: Volunteer Award and Richard T. Sennott award. Information was previously distributed. Submission deadline for bursaries and awards is June 3, 2022.

- v. HC Presidents meeting. A big item on the agenda is feedback on the Maltreatment policy. HEO will be pushing for the development of a training modules.
- vi. Revisions to HEO Policy 6.14 Serving Suspensions

There were considerable discussions around revisions to this policy. The proposals are:

- Allowing for players to serve suspensions, under certain conditions, as an affiliate if their registered team's season is complete at the District Chair's discretion,
- Allowing players, under certain conditions, to play in an All-Star game while under suspension at the League president's discretion (this is a colossally stupid idea)
- Allowing coaches who are registered on two teams, under certain conditions, to serve suspensions on both teams at the District Chair's discretion.

There was general support of the ideas presented however, the language used in the policy was fraught with spelling errors, inconsistencies, and contradictions. A revised version will be prepared as well as updates to the HEO Code of Discipline mor Minor Hockey.

- vii. U11 Pathways Policy

The policy has been revised to tighten the language and to allow for as few interpretations (or misinterpretations) as possible.:

The 45-game limit has been removed but has been replaced with:

- Maximum 30 League (regular season and playoffs) and exhibition games in a season.
- Tournaments count as 4 games (regardless of the number of games played)  
BUT
  - HL teams are limited to 3 tournaments per year.
  - Competitive teams are limited to 4 tournaments per year.

A revied copy will be posted on the HEO website shortly.

- viii. There was to be a discussion on the creation of a separate District to host all AAA

teams, but it was tabled to the May meeting.

c. **VP Competitive – Arlene Cameron –**

- i. No report.

d. **VP House – Jodi Parker –**

- i. A meeting was held to discuss plans for U13 and U15 select teams next year. A summary will be distributed by Jodi.
- ii. House League playoffs & championship weekend was a huge success. A lot of very positive feedback from parents, players and coaches.
- iii. House directors are working on closing out the season and working with Wendy on reconciling ice bills and jersey refunds. Jersey refunds will be issued by team cheque.

e. **VP Operations – Pat Lam –**

- i. No report.

f. **VP Finance – Wendy Tyman –**

- i. No report.

g. **Director At Large – Stephen Keiwan –**

- i. No report.

h. **Director At Large – Rebecca Shewfelt –**

- i. No report.

i. **Director At Large – Jamie Leppard –**

- i. Jamie complimented Jen Emery for the U9 Fun Day which was a huge success.
- ii. Tony lob got out to as many teams as possible after the shut down last development for coaches was not as well attended as previous sessions but was still a good session.

j. **Director At Large – Tim Nolan -**

- i. Tim shared his gratitude to the Board for the past two years as he will not be running for a second term.

**k. Referee in Chief (RIC) – Nico Bidin –**

i. No report.

**6. Next Meeting Date:** 7:00 p.m., Monday May 9, 2022 (in person if possible)

**7. Motion to adjourn** by Stephen Keiwan seconded Jodi Parker.

Carried.