

RAIDERS

Minutes of the Board Meeting March 21, 2022 (via videoconference)

Present: Helen Tyson, Wendy Tyman, Pat Lam, Jodi Parker Brenda Neumann, Arlene Cameron, Stephen Keiwan, Tm Nolan, Jamie Leppard

Regrets:

Guests: Greg Clarke

1. Approval of the Agenda

- a. Motion to accept the agenda.

Motion by Stephen Keiwan seconded by Jamie Leppard.

Carried.

2. Minutes of the Last Meeting

- a. Motion to accept the minutes of February 21, 2022, as presented.

Motion by Jodi Parker seconded by Stephen Keiwan.

Carried.

3. Motions

- a. None.

4. Business Arising

- a. Provincial Mask mandate.

A discussion was had regarding the provincial lifting of the mask mandate It was decided that NMHA would recommend the continuous use of the mask but that they would follow provincial directives. An email is to go out, Rebecca to draft it – making sure there was an emphasis on that fact we have two more weeks left. Pre-screening is to continue.

b. Ice Scheduling System

The Board was informed that Mary-Lou is retiring the scheduling system. There are a couple of software options and this will be investigated by Pat and Helen. We will need to consider not only the cost of the software but the cost of the hosting it. More information will be provided for the next meeting.

c. Annual General Meeting

There was no response on the call for motions to be presented at the AGM. Stephen will arrange to increase the capacity of his Zoom account to allow for 500 participants.

Positions up for election is President, VP (Finance), VP (Competitive) and two Members-at-Large.

As the Finance Position will be vacant, an email to screen potential nominations will go out shortly.

d. Office Staff

A job description has been created by Rebecca, Arlene, Jodi and Wendy and Helen is to review, Further discussion may be required before posting.

5. Area Reports

a. President – Helen Tyson –

- i. No report.

b. District Chair – Greg Clarke –

- i. The suspension requirements for 2022-2023 approved by Hockey Canada were distributed to minor Council members.
- ii. Discrimination Tracking.

During the last Hockey Operations meeting there was a presentation on Discrimination tracking. As of February 1st, there have been 245 suspensions, 226 on ice allegations and 14 allegations reported outside of gameplay tracked in the HCR. Also as of February 1st, HEO has recorded 31 suspensions (not all of HEO's data has been entered). The greatest number of suspensions has been due to remarks about sexual orientation or gender identity (62%) followed by race (16%).

- iii. Pathways.

There was no real consensus that Hockey Canada to implement U13 or above next season, but the recommendation by the HC CDM Committee is to delay U13

implementation to 2023-24 season and additional aspects need to be evaluated with Members, in regards of the U15 and U18 player pathway components.

iv. U14 OHL Cup

Regarding the U14 OHL Cup Presented by Dairy Farmers of Ontario. HNO will not taking part this season. It will take place in Oakville at Joshua Creek Arena on April 14-16. The first and second place team have been invited from HEO.

v. HEO Officiating Code of Conduct.

vi. Was distributed without much comment.

vii. AAA Spring tryouts (U13, U14, U15)

As this is a new program there some issues for Districts to address and all Chairs agreed to the following:

- Any player registered in 2021-2022 in HEO is eligible to attend AAA spring tryouts within their designated residential Zone.
- Players that were transferred between Zones must return to their home Zone for spring tryouts. (e.g. a Myers player transferred to the Cyclones for 2021-2022 must try out with Myers)
- For players new to HEO, we need to coordinate with HEO staff as residency transfers for 2022-2023 won't start until June 2022.
- For residency moves within HEO, players must provide the required residency documentation and there must be agreement between Chairs.
- For the August event finalizing tryouts, players must be registered for 2022-2023 in their home Association prior to participating in the event as per HEO regulations.
- There is no U12 AAA spring tryout for 2022. Their registration process follows the practice of U13, U14, and U15 in 2021.

viii. Non-Branch players in High Performance Hockey

There was a discussion towards developing a policy on allowing non-Branch players in our elite hockey programs. While not unanimous, MC will recommend that the use of these players be severely restricted.

ix. Affiliation.

There was a discussion on several scenarios being faced by Districts regarding affiliation, particularly with regarding to suspensions. While HEO is looking at developing a new policy to allow some additional flexibility, until such time that it is passed, we must follow HC Regulation F which means.

Suspended players, whose season is done, cannot "burn off" their outstanding

suspensions acting as an affiliate for a higher-level team.

Players, suspended in minor, cannot affiliate to a junior team until their suspension is served.

- x. AAA fall tryouts for U12, U13, U14, and U15 will be complete on August 27.
- xi. One item of note from the District reports is that Ralph Peterson has resigned as KMHA president but has been named as District 11 Chair. Erin Murphy was name present until their AGM in April.

c. VP Competitive – Arlene Cameron –

- i. She has been busy with going to playoff games.
- ii. Bob has gotten the camp info ready and posted to website. They cannot register unit registration opens June 1 but it give parents the opportunity to plan their off-season.
- iii. Applications for coaches are being submitted. The Competitive Committee will review them soon and start preliminary planning for next year.

d. VP House – Jodi Parker –

- i. Nominations are coming in for coach/manager of the year
- ii. Coach evaluations will be going out soon,
- iii. A discussion on the requirements of the Pathways will be postponed until next meeting.
- iv. House Select Teams meetings are underway to plan for next season.
- v. A bursary for graduating U18 players will be going ahead this year. It will be open to all graduating U18 players. The applications will be reviewed by Jamie, Wendy, and Brenda.

e. VP Operations – Pat Lam –

- i. RCMP is taking 500 old jerseys @\$2/ per jersey
- ii. Jersey clean-up continues. To replace all the missing jerseys approximately \$5000-\$6000 will be required to purchase the replacements. This decision was tabled to next meeting

- iii. Pat will be looking for someone to take over the role of Jersey Manager
 - iv. Pat is looking into what our needs are for Bell as the contract is up for renewal.
 - v. We will need to find a new hosting company for our website. Pat will provide some options and costing soon
- f. **VP Finance – Wendy Tyman –**
- i. Financial report attached.
 - ii. Discussions started on what we will do with the surplus. The board members will revisit this discussion when the season is over and finals numbers are available.
 - iii. There was a discussion on the reimbursement of cell phone expenses. No amounts were set but it was agreed that full reimbursement or upgrade costs would not be approved.
 - iv. An email will be going out to all board members to start the budget process.
- g. **Director At Large – Stephen Keiwan –**
- i. No report.
- h. **Director At Large – Rebecca Shewfelt –**
- i. Follow up with sponsors that have not paid. Rebecca is going to suggest to one of the sponsors that we postpone the starting date of their 3 year deal to next year as it involved sponsor tags and the season is over.
 - ii. Rebecca mentioned that when anyone is sending Pat info to post on the website to please copy her so she can post on social media
- i. **Director At Large – Jamie Leppard –**
- i. A summary of the year: The development was difficult this year with the shut down in December and January.
 - ii. The last development for coaches was not as well attended as previous sessions but was still a good session.
 - iii. Attended to some practices to observed and Jamie felt that the practices were well run by coaches.

j. Director At Large – Tim Nolan -

i. No Report.

k. Referee in Chief (RIC) – Nico Bidin –

i. No report.

6. Next Meeting Date: 7:00 p.m., Monday April 11, 2022 (in person if possible)

7. Motion to adjourn by Arlene Cameron seconded Jodi Parker.

Carried.

	Actual to date			
Non reimbursed Categories				
Registration Revenue	1,278,907.69			
Interest	7,544.00			
Apparel Revenue	180.00			
Other	8,305.69			
Ref	1,315.00			1,296,252.38
Ice	719,570.03		719,570.03	
goaltending clinics	5,424.00			
Goalie Equipment	639.31			
Socks	7,458.00			
Bank charges	1,254.63			
Ref	50,400.00			
IP Payroll	9,272.92			
Training course reimbursement	11,097.00			
HL Mentor	5,350.55			
Rental room	9,497.80			
Player Assistance	450.00			
Sort outs - HL	2,516.53			
Sponsor	1,229.44			
Other	355.81			
Copier Rental	2,107.77			
Misc supplies	429.40			

Sage	1,737.44			
Online registration	33,489.96			
Telephone	3,641.15			
Ice scheuler	14,750.00			
Registrar	6,000.00			
Insurance	2,123.23			
Professional fees	10,000.00			
Executive	1,145.25			
	899,940.22			899,940.22
In and out revenue and expenses	Revenue	Expense		
Ref revenue	1,315.00			
Ice rental	129,662.95			
Team Sponsorship	17,047.00			
Conditioning camps	31,390.00			
Tryouts	89,204.00	21,931.98		
Raffle Proceeds	4,535.00	4,535.00		
NMHA - Executive coach		14,994.61		
Comp Team Registration		17,295.00		
Sort outs comp		3,252.50		
Total	273,153.95	62,009.09		211,144.86

Net Surplus				607,457.02
Upcoming Expenses				
Ice bill				154,047.30
Ice revenue				- 20,067.84
Ref				50,000.00
Audit Fee				8,000.00
Insurance				4,830.89
Executive				
Ice scheduler				2,250.00
HEO fees				100,000.00
Office expense				2,427.25
Equipment room rental				3,741.09
HL Mentor				1070.11
Bank charges				200
IP Pay				6,286.50
Awards				9,550.00
Projected Surplus				294,671.72
Cash balance is	750,000.00			
jersey deposits	114,000.00			
Expenses to come	311,547.80			
Salary	50,000.00			
	274,452.20			