

# **RAIDERS**

## **Minutes of the Board Meeting December 13, 2021 (via videoconference)**

**Present:** Helen Tyson, Wendy Tyman, Pat Lam, Jamie Leppard, Tim Nolan, Jodi Parker  
Brenda Neumann, Arlene Cameron, Stephen Keiwan, Greg Clarke

**Regrets:** Jen Emery

**Guests:**

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### **1. Approval of the Agenda**

- a. Motion to accept the agenda.

Motion by Arlene Cameron seconded by Stephen Keiwan.

Carried.

### **2. Minutes of the Last Meeting**

- a. Motion to accept the minutes of October 15, 2021, as presented

Motion by Tim Nolan seconded by Stephen Keiwan.

Carried.

### **3. Motions**

- a. To provide \$1000 to the U13 B Black (Coach Colin Snell) and the U14 B Black (coach Kurt Comden) teams to offset their costs towards their participation in the Silver Stick Championships in January.

Motion by Arlene Cameron seconded by Tim Nolan.

Carried. (1 abstention)

### **4. Business Arising**

- a. The meeting went in-camera at 7:05 p.m.
- b. The meeting returned from the in-camera session at 7:08 pm.
- c. There was much discussion regarding the current COVID-19 situation and how it's impacting the delivery of our programs. Several options were discussed on what actions the Board could take to mitigate the situation, but we concluded that it's best to stay the course and reinforce the safety protocols already in practice.

More responsibilities must be taken by team safety officers on reporting and informing their teams on actions should there be a positive case reported.

Rebecca will draft a reminder note to be distributed to the membership.

## 5. Area Reports

### a. **President – Helen Tyson –**

- i. No report.

### b. **District Chair – Greg Clarke –**

There is no Minor Council in December, but I attended a member forum hosted by HEO with guests from Hockey Canada

- i. Maltreatment

Hockey Canada has a made a commitment to making the game safe and inclusive for all who wish to participate, and the objective is eliminating the number of incidents that occur on and off the ice.

Develop a process to nationally track reported incidents of Maltreatment, specifically of discrimination, consistently and accurately across all 13 members of Hockey Canada.

Hockey Canada's Maltreatment Policy approved in October 2020. They are working on a cascading policy for members to adopt, members currently reviewing draft.

One issue was raised regarding slurs and taunting that are not overheard by the referee. There must be a communication and education program for coaches, players, and officials so this behaviour is recorded.

- ii. Growth and retention

Through initial discussions with Members and various Hockey Canada departments, the Steering Committee identified the need to establish a Strategic Framework, which would serve as the foundation of the overall Growth & Retention Strategy. It

also became clear that this framework, although national in scope, required flexibility to account for variations and nuances within Hockey Canada's Members as it relates to priorities and the best opportunity for increasing growth & retention rates.

Although there are no new national programs currently planned in the initial stages of year 1 of the Growth & Retention Strategy, existing national programs continue and will be evaluated for potential improvements. We will also be prepared to adjust and consider national initiatives if the changing landscape requires. However, our goal is to collectively take a strategic approach to learn, share and leverage to determine what can be scaled nationally in the future.

iii. HEO Strategic Plan

HEO announced a consultation schedule for Districts in February/march to discuss issues like inclusion, high performance, and other topics of interest.

iv. HEO provided an update on the consolidation of the policy framework and the incorporation of minor hockey policies into the framework.

v. Roundtable

An issue that was raised during the roundtable as the desire on the part of just about all Districts, was to reinstate the Club Affiliation program that Hockey Canada, in its wisdom, removed from the regulations. Several years ago. At issue is the administrative burden upon administrators arranging for the paperwork to allow affiliates to play, particularly in the House program.

c. **VP Competitive – Arlene Cameron –**

- i. No Two NMHA Competitive teams have advanced to the International Silver Stick. Congratulations to Colin Snell's, U13 B Black and Chris Landry's U14B Black teams.
- ii. I received an email from a parent of a player on the Toronto Aeros team that attended at tournament that our U13B White team was competing. She lauded the NMHA team's behaviour and sportsmanship. The NMHA team beat the Toronto team handily 8-2 in their first game. At Toronto's second game the NMHA team sat, watched, and cheered on the Toronto team's second game. The Mother's quote was "Hats off to the Nepean Raiders for illustrating to everyone luck enough to notice what sportsmanship should look like!"

d. **VP House – Jodi Parker –**

- i. A Task team has been created to develop the policies for Select teams. This work will not be completed in the current season but will be available for 2022-2023.
- ii. The Branch championships for House will take place April 2, 2022. Jodi is working

on procedure on which teams will attend.

iii. More instructors are required for the U7 program.

**e. VP Operations – Pat Lam –**

i. Inventory of jerseys is ongoing.

ii. Sixteen sets of old jerseys have been prepared to be donated to the RCMP.

iii. Website continues to be highly utilized.

**f. VP Finance – Wendy Tyman –**

i. There are only 2 teams remaining who have not paid their jersey deposit.

ii. Inventory at the office has been completed.

iii. Budget vs. actual reports will be available for the January meeting.

iv. Reimbursements for training is under budget because of many coaches already met their required qualifications for 2021-2022.

**g. Director At Large – Stephen Keiwan –**

i. No report.

**h. Director At Large – Rebecca Shewfelt –**

i. Rebecca announced Brokerlink as a platinum sponsor.

ii. Negotiations are ongoing with Desjardins Insurance.

iii. The food and toy drive continues. NMHA teams have adopted 10 of the 12 families to support them through the holidays. Rebecca continues to search for teams for the remaining 2 families.

**i. Director At Large – Jamie Leppard –**

i. Continues to coordinate development and is looking for additional sessions with unused ice.

ii. Reimbursements for coach courses will be under budget.

**j. Director At Large – Tim Nolan -**

i. Team and individual pictures are scheduled for late January. Team pictured will be

a collage assembled from individual photos.

**k. Referee in Chief (RIC) – Nico Bidin –**

i. No report.

**6. Next Meeting Date:** 7:00 p.m., Monday January 17, 2022.

**7. Motion to adjourn** by Arlene Cameron seconded by Tim Nolan.

Carried.