

# **RAIDERS**

## **Minutes of the Board Meeting October 16, 2021 (via videoconference)**

**Present:** Helen Tyson, Wendy Tyman, Pat Lam, Jamie Leppard, Tim Nolan, Jodi Parker  
Brenda Neumann, Arlene Cameron, Stephen Keiwan

**Regrets:** Greg Clarke, Tim Nolan

**Guests:**

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### **1. Approval of the Agenda**

- a. Motion to accept the agenda.

Motion by Stephen Keiwan seconded by Rebecca Shewfelt.

Carried.

### **2. Minutes of the Last Meeting**

- a. Motion to accept the Minutes of September 20 2021, as presented.

Motion by Jodi Parker seconded by Wendy Tyman

Carried.

### **3. Motions**

- a. Motion that teams have until Dec. 15th to submit their expenses for reimbursements, related to costs incurred for any qualifying coaching/training courses taken.

Motion by Rebecca Shewfelt Seconded by Jodi Parker

Carried

#### 4. Business Arising

##### a. NMHA Office

A discussion was held regarding reopening the NMHA Office and it was agreed that it would need to be staffed by volunteers for the remainder of this season, as we are not currently in a financial position to pay for staff. It was agreed the office would reopen on Tuesday, November 2nd with office hours being 5 pm to 7 pm on every Tuesday and 9 am to 12 pm on every Saturday. Rebecca agreed to setup a schedule system to ensure the office is properly staffed.

Helen will investigate the office phone and change the greeting message on the voice mail, as well as to setup forwarding of all calls to Brenda. We briefly discussed changing the office door lock to coded keypad locking system to eliminate the need to create and track physical keys. Further investigation into the costs of such a system and if Walter Baker will permit it, is required.

In order to accurately track the number of team staff requiring insurance, it was decided the Manager Liaisons for both Competitive and House are to contact each team to find out the exact number of staff requiring insurance and verify who has paid for the insurance and who has not.

This issue was raised due to the concern that some teams have exceeded the recommended limit for team staff, and we need to find out which teams are over this limit to ensure they are properly insured and paid up.

It is believed there is one flat insurance fee charged to NMHA, that would cover all members/staff/volunteers regardless of how many a team has. Wendy to confirm with Greg & HEO as to how exactly we are charged and how many are covered.

An issue was raised that if someone was volunteering on more than one team, it would stand to reason the insurance they received with team 1, would also cover them on team 2 and so on. It was noted we have been previously charging teams \$35/volunteer/staff regardless if they were already covered in another capacity.

It was noted going forward, we should create a hard cap on rostered staff as well as on ice volunteers to avoid teams exceeding recommended limits.

##### b. Timekeepers

Nico reported on the high turnover of timekeepers from 2019-2020 with only 6 returning. They have hired enough for our requirements, but many will be inexperienced, and he asked for our cooperation in informing team staff. Priority will be given to competitive games for the experienced timekeepers. We have sufficient qualified officials for the season.

##### c. Sniper Skin Sponsorship

Rebecca has been contacted by 'Sniper Skins' wanting to organize a fundraiser of sorts with the NMHA, but it would involve this company using our logo, which we declined.

It was noted if the company wanted to become an official supplier of the NMHA, a further discussion with Tim Nolan would be required and it was noted they would have to pay the \$500 fee to be added to our official supplier list. Rebecca to follow up with Tim

## 5. Area Reports

### a. President – Helen Tyson –

- i. No report.

### b. District Chair – Greg Clarke –

### c. Inglasco Bench Program

- i. Associations and teams can order pucks and other bench items directly through Inglasco, the official supplier of pucks to Hockey Canada. By ordering directly through Inglasco, associations and teams could save up to 30-40% on these types of purchases over the pricing at traditional retail. To take advantage of the program with Inglasco simply call their customer service this toll-free number: 1-866 – 563-2205. Details attached.

### ii. Hockey Canada/Fanatics Online Store Associate Program

Hockey Canada has a robust online store to serve Team Canada fans across Canada. Attached is an overview of a program minor hockey associations and junior teams can engage in through your own website. By participating in the program, associations and teams will receive a 10% commission from any purchase made on the Hockey Canada online store that is tracked through a web banner on your association/team site. Details are attached.

### iii. Force Sports Jersey Program

New for this season, minor hockey association can work directly with Force Sports to order practice/training jerseys with the Hockey Canada logo. Like the Bench Program Force Sports will work with your minor hockey association to upload your association logo for jersey production. Details attached.

### iv. Select Teams

HEO has approved the creation of Select teams. The proposal will be incorporated

into the HEO Regulations for Minor Hockey.

- v. U7 Coordinators.

A reminder was sent. Jodi is dealing with this.

- vi. Game Sheets

Are now available at the HEO office. I will be picking up our 2000 sheets today and will dropping them off at the NMHA office.

- vii. HEO will be slightly revising their vaccination policy to address the requirements of exemptions to bring it in line with the directives of the provincial government.

- viii. A great deal of time was spent discussing the shortage of goaltenders, particularly with the restrictions imposed on game limits by the U11 and U9 Pathways program. HEO will be releasing an addendum to the U11 policy today which hopefully will address some of these issues.

One issue that is of serious concern is that coaches are attempting to circumvent the 45-game limit of the U11 program by holding scrimmages with other associations officiated by the coaching staff. I have heard a rumour that the NMHA U11 AA team has participated in about 7 of these activities. The letter will state that such activities are non-sanctioned events, and the participants are not insured. Further, Hockey Canada's policies regarding participation in non-sanctioned events results in the removal of membership for one year.

- ix. All Districts report a significant reduction in enrollment.

**d. VP Competitive – Arlene Cameron –**

- i. Arlene noted all teams are formed and completed. Coaches are in place for each team.
- ii. She believes socks for the competitive teams will be in this week.

**e. VP House – Jodi Parker –**

- i. Jodi hosted a Zoom meeting for all house league managers to go over and address questions/concerns regarding the manager's role.
- ii. Manager Liaison for House to collect team contact info for all house teams
- iii. Games sheets are in. Competitive has already handed out their sheets, so what is

remaining is for house teams.

**f. VP Operations – Pat Lam –**

- i. Pat confirms all jerseys have been handed out to teams. He continues to work on jersey swaps due to sizing issues.
- ii. Unfortunately, some house teams received a mix of new and old jerseys, which has created most of the swapping issues.
- iii. iii. Pat is in the process of packaging up older jerseys to be mailed up north. He is aiming for next week to complete this.

**g. VP Finance – Wendy Tyman –**

- i. Wendy wants to wait until Nov. 1st after all final payments have been collected by our members before she prepares a reconciliation of accounts.
- ii. Wendy cautioned to not to expect a large surplus with our registration being over and above what we had estimated in the summer. This is due to the large amount of costs and various expenses associated with taking on these extra players.
- iii. Wendy is aiming to provide a reconciliation of accounts by the 2nd week of November
- iv. She will be contacting the Bank of Montreal to update the signing authorities on the “lottery account”. In the short-term, Wendy and Warren will be the signing authorities for the account, but Wendy would like to revisit this again at a later date.

**a. Director At Large – Stephen Keiwan –**

Stephen is working with another volunteer to provide a more seamless version of the check-in system. It’s planned to be operation in late October.

**b. Director At Large – Rebecca Shewfelt –**

- i. Rebecca to communicate to teams to pick up team plaques from 2019, by no later than Nov. 15th. After the deadline, any remaining plaques will be returned to the vendor to be re-used for this season.
- ii.
- iii. Rebecca to investigate communicating mid-season coaching evaluations
- iv. B-Sharp in Barrhaven is in discussions with Rebecca regarding a sponsorship. They would like the sponsorship to cover the entire association and not one specific team.
- v. Patches for the Desjardins Financial sponsorship should be in soon.

**c. Director At Large – Jamie Leppard –**

- i. Jamie noted he has had 4 on ice coaching sessions with Tony.
- ii. He has discussions with Tony about getting out to House League practices and work directly with teams/coaches, on a one-on-one basis.
- iii. He has received approximately 50% interest from goalie parents to register for Dave Stathos goalie training sessions. He will remind parents to register soon and if they do not, their sessions will be forfeited.
- iv. He will notify teams of a deadline to submit expenses for reimbursements. After the deadline has passed, no reimbursements will be provided.

**d. Director At Large – Tim Nolan -**

- i. Tim is working on awards for VAN with Jodi's assistance
- ii. He needs to wait for rostered to be finalized and player movement completed, before ordering awards.
- iii. He is exploring a location to host VAN and has been discussion with the City regarding renting Halls however, the city is not allowing the removal of masks and social distancing is still required. As such, it is doubtful we will be able to host VAN this year.

**e. Referee in Chief (RIC) – Nico Bidin –**

- i. No report.

**6. Next Meeting Date:** 7:00 p.m., Monday November 15, 2021 (in person if possible)

**7. Motion to adjourn** by Rebecca Shewfelt, seconded by Stephen Keiwan.

Carried.