

RAIDERS

Minutes of the Board Meeting September 20, 2021 (via videoconference)

Present: Helen Tyson, Wendy Tyman, Pat Lam, Jamie Leppard, Tim Nolan, Jodi Parker
Brenda Neumann, Arlene Cameron, Stephen Keiwan

Regrets:

Guests: Greg Clarke, Nico Bidn

1. Approval of the Agenda

- a. Motion to accept the agenda.

Motion by Jodi Parker seconded by Stephen Keiwan.

Carried.

2. Minutes of the Last Meeting

- a. Motion to accept the Minutes of August 16, as presented.

Motion by Jodi Parker seconded by Wendy Tyman

Carried.

3. Motions

Motion (via email vote)

Approve the Jersey Replacement Text document for use in sponsorship and fundraising to accelerate replacement of our old jerseys

Motion by Rebecca Shewfelt Seconded by Jodi Parker

Carried

Motion (via email vote)

Sponsorship grid: lists available packages and benefits. Key changes, as advised and reviewed by Jodi Parker

Motion by Rebecca Shewfelt Seconded by Jodi Parker

Carried

Motion (by email vote)

To allocate \$250 to the House program for cleaning supplies during sort outs.

Motion by Wendy Tyman seconded by Rebecca Shewfelt.

Carried

Motion (Special Meeting on Covid-19 protocols September 2, 2021)

All players are restricted to arriving thirty (30) minutes before the event. Parents and spectators can enter the facility five (5) minutes before the event and proceed directly to the viewing area. U7 and U9 parents may escort their child to the dressing room.

Motion by Stephen Kirwan seconded by Tim Nolan

Carried.

Motion (Special Meeting on Covid-19 protocols September 2, 2021)

All team staff must wear a mask for U7, U9, U11 and U13 while on the ice. Bench staff at U15 and U18 are strongly encouraged to wear a mask while on the ice.

Motion by Stephen Keiwan seconded by Tim Nolan.

Motion (by email vote)

It is proposed to amend the goaltender equipment rental fees as follows:

Regular season:

U9 - U11 - \$100

U13 - U15 - \$150

U16 - U18 - \$200

No team reimbursement to a parent.

Summer (less time than regular season):

U9 - U11 - \$50

U13 - U15 - \$75

U16 - U18 \$100

One month in summer:

U9 - U11 - \$25

U13 - U15 - \$50

U16 - U18 - \$75

Motion by Pat Lam seconded by Stephen Keiwan

Carried.

Motion (by email vote)

To refresh the supply of pinneys for sort outs. Requirements are a set of 20 x 4 colours: \$1420
+HST = \$1,604.60.

Motion by Jodi Parker seconded by Pat Lam.

Carried.

4. Business Arising

- a. A discussion was held regarding the new requirements for screening issued by the City of Ottawa. Stephen will adjust the check in process and issue new instructions to the safety officers.

The refund policy will stand for those who choose to withdraw.

We will maintain a 1:1 player/parent ration until the end of sort outs and then adjust upward once people are more familiar with the check in process.

- b. Timekeepers

Nico reported on the high turnover of timekeepers from 2019-2020 with only 6 returning. They have hired enough for our requirements, but many will be inexperienced, and he asked for our cooperation in informing team staff. Priority will be given to competitive games for

the experienced timekeepers. We have sufficient qualified officials for the season.

c. Website

Pat provided an update on the website and that it has seen a significant update in visits to the point where we may have to renegotiate our service level with our host provider.

5. In-Camera

- a. The meeting went in-camera at 7:14
- b. The meeting returned from the in-camera session at 7:48.

6. Area Reports

a. President – Helen Tyson –

- i. No report.

b. District Chair – Greg Clarke –

- i. HEO will be proceeding to hire a new Branch Registrar for Minor Hockey. There were 3 nominees for the position and, after an interview process, the candidate will be announced shortly. Minor Council supported the candidate's selection. The candidate will be the lead on issues surrounding the new HCR.
- ii. The Caravan Kids Sponsorship is no longer available.
- iii. 3. As of August 30, 2021, HEO has been approved for 63 applications that have been submitted by families for the HC Foundation Assist Fund. They total \$29,357.00. Hockey Canada was very impressed on how HEO did in getting this information out in social media.
- iv. 4. Below are the links to the Safety Requires Teamwork book for the 2021-2022 season. Note that the changes are minimal from last season's information.

https://cdn.hockeycanada.ca/hockey-canada/HockeyPrograms/Safety/Insurance/Downloads/safety_teamwork_e.pdf
English

- v. The Hockey Canada Community, presented by Scotiabank which launched in September 2020 with Hockey Canada and Scotiabank is back for a second year. The program is made up of two foundational components- Community and Champions. The community tells stories of giving back to or helping grow the game. If you have an idea for a Community story let Hockey Canada know by emailing community@hockeycanada.ca A Hockey Canada Champion can be a player, coach, official, parent, guardian, volunteer or any individual who has a passion for the game

and has dedicated their time to bettering the hockey community, with a Member of their local hockey association. For more information about this check out the Hockey Canada page Hockey Canada Community.

- vi. HEO will need to make sure that we are complying with the Ontario Governments Phase 2 implementation of Rowan's Law which starts January 1, 2022. Sport organizations are to establish Removal-from-Sport and Return-to-Sport protocols for their athletes. This is mandatory and we need to ensure consistent processes are in place for the immediate removal of an athlete from sport when a concussion is suspected and to ensure an athlete with a concussion or a suspected concussion does not return to full training, practice or competition until medically cleared. Note attached concussion card.
- vii. There will be the need to track playing rule 11.4 going forward. We are going to utilize the TTM program to gather the information required to populate in the HCR 3.0. HEO will be gathering the information from TTM and entering it into HCR 3.0.
- viii. Brydon Schaap (District 5) released a draft of the proposal (attached) to initiate Select Teams in the Branch. It is for discussion at the October Minor Council. If you have any comments, please pass them to me.
- ix. Dough Kernohan (District 12) raised the issue of the shortage of goaltenders. Doug will work with HEO staff and some other Chairs towards a set of recommendations on how we can attract more goaltenders.
- x. Much time was consumed discussing the circumstances on the application of vaccination policy as defined by the recent release of the position from the Ontario government. At this time, all OHF Member Partners have or will announce that they will be mandating vaccinations (note attached). After much debate, the matter was referred to the RTH Committee which will meet Friday.
- xi. At this time, those who will be taking part in the Ontario Winter Games (participants, coaching staff, volunteers) will either need to be vaccinated or provide a negative test. The organization overseeing the Ontario Winter Games is in the process of putting together protocols and we should have something at the end of September or early October. The two teams representing HEO at the Ontario Winter Games will be teams in first and second place at the Minor U14 AAA level as of December 31, 2021.
- xii. Each District noted that they were down about 25-30% in registration this year.
- xiii. U18 AAA has announced that all participants must be vaccinated this year to participate in the League. U18 AAA will announce their teams by September 26.

c. **VP Competitive – Arlene Cameron –**

- i. Arlene noted that the competitive program will have to drop a U11 B team as there are no goaltenders.
- ii. She is still looking for coach candidates at the U11B and U16B

d. **VP House – Jodi Parker –**

- i. Jodi reported that sort outs are going well and will provide feedback on the U9 and U11 Pathway implementation.
- ii. Jodi noted that the contract for Tony Iob requires medication because of the reduced membership. A meeting will be set with to discuss with Tony. Helen and Jamie will attend.

e. **VP Operations – Pat Lam –**

- i. Pat noted that he has begun to issue jerseys to competitive teams. He has developed a new form and simplified the distribution process.
- ii. He noted that he may exceed the 10 hours of free room booking at Dymon and was informed that this is a normal operating expense.

f. **VP Finance – Wendy Tyman –**

- i. We have revenue of \$1,162,000– Source: HCR – one of the files. This equates to about \$30k above what we budgeted. However, there is some discrepancy with the AAA. Hoping to have this worked out by next meeting.
 - a. As of today, we have paid for \$113k in ice rentals costs – The projected Oct ice bill is \$189k
 - b. We have had \$35k in other expenses so far this year – these include
 - c. Insurance: \$5,200
 - d. Audit fees: \$4000
 - e. Ice scheduler: \$4,500
 - f. Telephone/Internet: \$1,400
 - g. Online registration: \$5,823 (this will be much larger – Warren has not divided this out yet)
 - h. Copier rental: \$700
 - i. Hockey Equipment room rental: \$4,700
 - j. Socks \$7,500
- ii. I am hoping by next month to have a better breakdown of the revenue however, this is the preliminary numbers:

**Revenue From
Registration**

AAA -
Players removed

u7	106,200.00	180		
U9	168,750.00	250		
U11	240,975.00	357		
U13	234,500.00	373	38	335
U15	224,000.00	378	58	320
U18	<u>200,320.00</u>	333	20	313
	\$1,174,745.00			
Less withdrawals	<u>12,000.00</u>			
Net Revenue	\$1,162,745.00			

- iii. We have had what seems like a high number of competitive withdrawals – many because they said the registration was not clear and they did so by accident. We need to make is very clear in the future as obviously many people do not read things carefully. Potential early warning email if we do not already do one?

g. Director At Large – Stephen Keiwan –

Stephen is working with another volunteer to provide a more seamless version of the check-in system. It's planned to be operation in late October.

h. Director At Large – Rebecca Shewfelt –

- i. Rebecca has secured the following sponsors:

Desjardins Financial Security: New platinum-level sponsor with a three-year commitment; cheque will be given to Wendy later this week.

First Aid Plus: New silver-level sponsor plus a reward program. For every NMHA member that takes a first aid course through them, the NMHA will receive a portion.

Simi Silver Dental – Bronze Plus-level sponsorship: She wanted to give more than the bronze level but not as much as the silver. In addition to the regular benefits, we will provide additional social media recognition

Barrhaven/Ottawa Physiotherapy: Expressed interest in a much larger sponsorship than any of our packages – Rebecca, with Jodi's advice, has begun preliminary discussions on what this could look like; Rebecca will present options to the Board as soon as they have narrowed things down.

Scotiabank sponsorship: \$1000 through their hockey program.

Myers Automotive will continue to sponsor the NMHA, entering the final year of their three-year platinum sponsorship agreement. A cheque is expected shortly.

- ii. Rebecca proposed that then distributing sponsorship funds, competitive teams with non-parent coaches be given some priority since non-parent coaches cost a team upwards of \$3500 to pay for expenses. It was agreed that Rebecca, Helen, Arlene and Jodi would discuss this with each new sponsor.
- iii. Rebecca asked for Board members to send contacts or potential sponsor organizations to her to try to solicit more sponsorship funds. Helen suggested posting a call out via social media

i. Director At Large – Jamie Leppard –

- i. Jamie reported that the Pathways skates had gone well. He continues to work on a development plan for goaltenders.

j. Director At Large – Tim Nolan -

- i. The contact for in-Action photography has been finalized and once teams are formed, he will begin the process of acquiring the awards.
- ii. Volunteer Appreciation Night is planning to proceed but much will depend on the COVID-19 situation.

k. Referee in Chief (RIC) – Nico Bidin –

- i. No report.

7. Next Meeting Date: 7:00 p.m., September 19, 2021. (In person if possible)

8. Motion to adjourn by Arlene Cameron, seconded by Stephen Kiewan.

Carried.