

Minutes of the Board Meeting February 18, 2020

Present: Jodi Parker, Helen Crawford, Patricia Steele, Wendy Tyman, Brenda Neumann,

Terry Martin, Arlene Cameron, Nico Bidin

Regrets: Greg Clarke

Guests: None

1. Approval of the Agenda

a. Motion to approve the agenda by Terry Martin seconded by Arlene Cameron.

Carried.

2. Minutes of the Last Meeting

a. Motion to approve the minutes of the January 20 by Terry Martin seconded by Helen Crawford.

Carried.

3. Business Arising

a. None

4. Motions

a. Motion to present the following changes to the NMHA Bylaw at the next Annual General Meeting as described in Appendix A.

Motion by Greg Clarke seconded by Helen Crawford.

Carried.

b. Motion to adopt the House Transfer Policy.

As per HEO Minor Regulations, the NMHA does not accept or encourage transfers to or from the NMHA House program except in extraordinary circumstances where there is undue hardship on the player or the player's family. The determination of the hardship is at the discretion of the NMHA.

Motion by Greg Clarke seconded by Patricia Steele

Carried.

c. Motion to approve audited financial statements.

Motion by Wendy Tyman seconded by Patricia Steele

Carried.

5. Area Reports

a. District Chair - Greg Clarke -

- i. AAA Spring Tryouts. The 5 AAA Associations presented their proposal for spring tryouts. I have to say that this is the first time in recent memory that the AAA Associations did a significant outreach to Districts and Associations and listened to the feedback they received. It was an encouraging step from the traditional approach of AAA of no cooperation, defiance and appeals. I hope that this relationship can improve in the future. After some Q&A a motion was passed to permit the spring tryouts for a 1-year pilot. Also, a task team of 3 District Chairs and the AAA Associations was established to further refine the processes and rules on player selection.
- ii. HEO Presidents Report. Barb Levere attend the meeting and briefed the members on the consultations they are having with Hockey Canada regarding changes to the Branch governance structure.
- iii. HEO Minor announced a change to the Code of Discipline. Effective immediately, a coach who plays a player under suspension receives an immediate 3-game suspension which can be increased by the District to 5 (it will be). T
- iv. here will be a meeting with Districts with the TTM developer February 26th. A suggestion of an automatic email reminding teams to submit game served information was discussed. Most other Districts use a decentralized model for TTM, opposed to the centralized model we employ. These Districts are often lagging in managing the system because it's left entirely to the coach. We had one at a hearing Tuesday where no game served information had been entered since October.
- v. A discussion was held regarding how Districts process anonymous complaints. HEO Minor has been the recipient of quite a few of late. My position has always been if someone is unwilling to put their name on a complaint, then it's just noise not worth any follow-up.

- vi. A discussion was held with Sean Tobin, representing the referees, regarding the increase discriminatory slur calls and that more judgment needed to be applied by the officials before the call was made. The response by the officials is that they will make the calls and will let HEO Minor D&A sort out the severity. As a side note, the NMHA appealed the use of the phrase "you're a pussy" and the HEO Minor D&A reduced the suspension from 7 games to 2 but kept the call.
- vii. Sherry Malloy has temporarily stepped back from U18. Her future with U18 has yet to be decided.
- viii. I have provided the Board with the HEO Participant Fee rate for 2020-2021. Note that there is a \$0.70 increase. Also, please note that the attached fee schedule does NOT include the \$3.00 HEO Minor fee.
- ix. Referee rates beginning in 2020-20021 were approved.
- x. Final billing of the 2019-2020 participant fees will be sent to District Chairs and Associations this week. Payment is due no later than March 13, 2020.

b. Referee in Chief (RIC) - Nico Bidin -

- i. Mateo Donato was called up to officiate at the Ontario Winter Games and was named to the Gold medal game.
- ii. Still looking towards the TK raise. Wendy has the financials somewhere i think it was around \$7500 for all house and competitive
- iii. As noted, referee raise has been approved for \$1 per game by HEO Minor.
- iv. Still under discussion what we are going to do hiring and training to account for atom pathways in 2020

c. President - Brenda Neumann -

i. We need to set a date for a budget meeting to discuss registration rates for 2020-2021 – March 2nd 630 p.m.

d. VP Competitive - Arlene Cameron -

i. Competitive Playoffs have started. Application for Competitive coaches has gone out

e. VP House - Helen Crawford -

i. We had an issue with Tournaments and have sustained a loss. We are looking at

alternative ways to run the tournaments.

f. VP Operations – Terry Martin –

- i. Emma has prepared a comprehensive spreadsheet of all ice used/burnt by both House League and Competitive. We will be using this for next year's planning with the city.
- ii. RFP's went out to our vendors regarding our sock order purchase. Once all come in, we will finalize the order.

g. VP Finance – Wendy Tyman –

i. No report other than the motion.

h. Director At Large - Patricia Steele -

i. All PRCs are up to date.

i. Director At Large - Jodi Parker -

- i. Plans for VAN are coming along. We will be handing out bracelets to the DD's as pop and water are free.
- **6. Next Meeting Date:** February 10, 2020.
- 7. Motion to adjourn by Helen Crawford seconded by Wendy Tyman.

Carried.

Appendix A - Proposed Changes to NMHA Bylaw

The proposed changes to the Bylaw will read:

5.03 Composition of Board

The Board shall be comprised as far as possible of the following Directors:

- (a) President;
- (b) Vice-President (Operations)
- (c) Vice President (Competitive Programs);
- (d) Vice-President (House Programs);
- (e) Treasurer;
- (f) Directors At-Large (four); and

All of the Directors shall be elected by Ordinary Resolution of the Members of the Corporation at the annual meeting.

5.04 Election and Term

- (a) The Directors shall be elected by the Members for two-year terms.
- (b) The term of office for Directors shall begin on May 1st and run until April 30th of the second year.
- (c) Subject to section 5.04(d) below, an individual may not serve more than three (3) consecutive terms in the same position.
- (d) An individual may not serve more than two (2) consecutive terms as President.
- (e) Directors may be elected by the Members under staggered terms.
- (f) The President, Vice-President (Competitive Programs), the Treasurer, and two Directors At-Large shall be elected in even numbered years. The Vice President (Operations), the Vice President (House Programs) and two Directors At-Large shall be elected in odd numbered years