

Minutes of the Board Meeting January 21, 2021 (via videoconference)

Present: Jodi Parker, Helen Tyson, Wendy Tyman, Brenda Neumann, Terry Martin, Arlene

Cameron, Greg Clarke, Stephen Keiwan, Tony Farago, Tim Nolan

Regrets: None

Guests: None

1. Approval of the Agenda

a. Motion to accept agenda by Terry Martin and seconded by Tim Nolan.

Carried.

2. Minutes of the Last Meeting

a. Motion to accept the minutes of December 21, 2020 by Stephen Keiwan and seconded by Terry Martin.

Carried.

3. Business Arising

- a. There was discussion regarding the resumption of the Winter Program by the Board. Some of the points raised were:
 - i. Polling results through the Safety Officers were reviewed, noting that approx. 500 members responded with roughly 50% of respondents stating they would return even if the start date was on or after March 1st with a program lasting 4-8 weeks.
 - ii. Helen asked her directors to contact their coaches for their feedback; the consensus from coaches at all levels was if scrimmaging with 25 players on the ice was not available, they would not support a return.
 - iii. Arlene confirmed the same consensus from her coaches as well; noting she has three coaching positions still vacant.
 - iv. Further concerns from our membership and coaches at both house and competitive,

- is the imbalance of skill set within the bubbles; that it is neither fair for a higher skilled player training with lower skilled players and just as equally unfair for lower skilled players to be training with higher skilled players.
- v. It is uncertain how far into April we can extend the season if there is one. Emma to verify with the city as to availability of ice.
- vi. Wendy estimates various miscellaneous costs of \$30-\$35 player would need to be deducted from refund amounts; the per player cost to be withheld is not finalized yet; there are contingencies and continued operating costs yet to be factored; overall amount of costs to be withheld per player is TBD.

4. Motions

a. Winter/Spring Program

Motion to move forward with a winter/spring program conditional on three criteria being met.

- i. The current lock-down stay at home order impacting Ottawa is not extended past February 16th.
- ii. Ottawa to be placed in the Orange level zone on Feb. 16th (thus allowing up to 25 participants on the ice); and
- iii. Subject to the availability of ice to be able to offer at minimum an 8-week program.

If any of these three criteria are not in place come Feb. 11th, the board will cancel the winter/spring program. In addition, should NMHA cancel the winter/spring program before it has started, then all members that have withdrawn from the winter/spring program prior to Feb. 11th, will be entitled to same refund that all other members shall receive after Feb. 11th.

Additionally, we will extend the deadline to withdraw from the winter program and still be eligible for a 50% refund. That deadline date is to be 5 calendar days from the date we release such communication to our membership. The date when the communication is to be released is TBD.

Noting that anyone who chooses to withdraw may not change their minds and additional registration of players is closed unless there is room available.

Motion by Helen Tyson and seconded by Tim Nolan.

Carried.

b. Adjustment to NMHA Financial Policy regarding Refunds.

NMHA financial policy prescribes that there are two authorized signatures on any

expenditure.

Because of the extraordinary volume of refunds that may be required to be processed, permission from the Board is requested to begin the process of providing refunds (less any admin fees) via the credit card used to register. These transactions will be calculated manually and processed for each of the 1292 players registered for the Winter program.

The cost of this process will be 1292 @ \$0.15 each for a total of \$193.80. The process should be completed no later than March 1, 2021.

Further, for the balance of the 2020-2021 season, persons requesting refunds on their credit from the Fall session can be processed in a similar manner until March 31, 2021 after which we revert to normal practice. No refunds are to be processed until a determination of the program is reached February 16^{th} .

Motion by Greg Clarke seconded by Tim Nolan.

Carried.

5. Area Reports

a. District Chair - Greg Clarke -

i. Sean Tobin, our RIC for minor hockey, is working on a green armband for all officials age 17 or younger. The initiative is out of Quebec and is gaining acceptance. As part of the proposal to HEO, they are also going to propose stricter sanctions for abuse of official calls for those which occur with a referee wearing a green armband.

Note https://montreal.ctvnews.ca/hockey-montreal-hopes-refs-green-armbands-will-cut-down-unnecessary-roughness-from-parents-1.4783737

ii. Debbie Rambeau noted that there has not been any uptake in any of the Hockey Canada initiatives like the Chevrolet Good Deeds from within HEO. Not surprising as there is no sense of team with the programs that are running in the Branch.

Debbie also provided an update on the participant fees. The reconciliation between the estimate of \$86K will be reconciled against actuals that are on team lists that are in the HCR. I believe, because of our restrictions we placed on team staff this year, that we could receive a refund if we have all 1540 players from the fall session on official team rosters. Reconciliation will take place in February.

Debbie also noted that they are applying for government support to help offset their operational costs. Depending on the level of support received, we could see a drop in our fees.

iii. We had a round table discussion regarding plans moving forward after the lockdown. Some are keen to carry on, some want to pack it in, and others are

waiting until February 11 to see what is going to happen. Most are meeting with their Board/Associations next week. We agreed to keep each other informed on our plans.

- iv. Mike Spencer attended a HEO Task Team meeting on high performance hockey as president of the AA League (I have attached the documentation) to brainstorm ideas of how high-performance hockey could be improved. Minor Council was of the view that there is no representation from Districts on the Committee and several ideas that were of direct impact on Districts, there should be more representation from Minor Council on the Committee. Jen Primeau for D9 has been invited, Rose Williams (D1) expressed her interest.
- v. The president of the AAA League presented his proposal for spring tryouts. It was noted that the proposal was accepted in principle in February 2020 on condition that the operational requirements will be established by a committee of AAA and several District Chairs. Work on this proposal was suspended with the shutdown of hockey in March 2020. He committed to re-establish this group to determine the operational details.
- vi. HEO will be providing the NMHA \$2,100 in financial support for the purchase of dividers.
- b. Referee in Chief (RIC) Nico Bidin
 - i. No report.
- c. President Brenda Neumann
 - i. No report.
- d. VP Competitive Arlene Cameron
 - i. No report.
- e. VP House Helen Tyson
 - i. No report.
- f. VP Operations Terry Martin
 - i. No report.
- g. VP Finance Wendy Tyman
 - i. No report.
- h. Director At Large Stephen Keiwan –

- i. No report
- i. Director At Large Jodi Parker
 - i. No report.
- j. Director At Large Tony Farago
 - i. No Report.
- k. Director At Large Tim Nolan
 - i. No report.
- 6. Next Meeting Date: TBD.
- 7. Motion to adjourn by Arlene Cameron seconded by Helen Tyson.

Carried.