

RAIDERS

Minutes of the Board Meeting February 9, 2021 (via videoconference)

Present: Jodi Parker, Helen Tyson, Wendy Tyman, Brenda Neumann, Terry Martin, Arlene Cameron, Greg Clarke, Stephen Keiwan, Tony Farago, Tim Nolan

Regrets: None

Guests: None

1. Approval of the Agenda

- a. The meeting was called to discuss options for the resumption/cancellation of the season based on the announcement from the Ontario government February 9, 2021.

2. Minutes of the Last Meeting

- a. January minutes will be approved at the regular February Board Meeting.

3. Business Arising

- a. None.

4. Motions

a. Winter/Spring Program

With the changing environment caused by the Ontario government COVID-19 restrictions, the Board decided that it would be worthwhile to revisit the motion passed in January regarding the criteria for resumption of the Winter Program.

Motion to move forward with a winter/spring program conditional on three criteria being met.

- i. The current lock-down stay at home order impacting Ottawa is not extended past February 16th.
- ii. Ottawa to be placed in the Orange level zone on Feb. 16th (thus allowing up to 25 participants on the ice); and

- iii. Subject to the availability of ice to be able to offer at minimum an 8-week program.

Motion by Stephen Keiwan seconded by Tim Nolan.

Carried.

5. Area Reports

- a. **District Chair -Greg Clarke –**
 - i. No report.
- b. **Referee in Chief (RIC) – Nico Bidin –**
 - i. No report.
- c. **President – Brenda Neumann –**
 - i. No report.
- d. **VP Competitive – Arlene Cameron –**
 - i. No report.
- e. **VP House – Helen Tyson –**
 - i. No report.
- f. **VP Operations – Terry Martin –**
 - i. No report.
- g. **VP Finance – Wendy Tyman –**
 - i. No report.
- h. **Director At Large – Stephen Keiwan –**
 - i. No report
- i. **Director At Large – Jodi Parker –**
 - i. No report.

j. **Director At Large – Tony Farago –**

i. No Report.

k. **Director At Large – Tim Nolan**

i. No report.

6. Next Meeting Date: TBD.

7. Motion to adjourn by Helen Tyson seconded by Terry Martin.

Carried.

RAIDERS

Minutes of the Board Meeting February 13, 2021 (via videoconference)

Present: Jodi Parker, Helen Tyson, Wendy Tyman, Brenda Neumann, Arlene Cameron, Greg Clarke, Stephen Keiwan, Tony Farago, Tim Nolan

Regrets: Terry Martin

Guests: None

1. Approval of the Agenda

- a. The meeting was called to discuss requirements for the resumption of the season based on the announcement from the Ontario government and City of Ottawa February 13, 2021.

Motion by Brenda Neumann and seconded by Tim Nolan.

Carried.

2. Minutes of the Last Meeting

- a. Motion to approve the Minutes of the January 18, 2021 meeting by Stephen Keiwan and seconded by Tony Farago.

Carried.

3. Business Arising

- a. The program will resume February 16, 2021.
- b. Members will be informed on February 13 that:
 - i. Installment payments that have been on hold since February 1 will be released February 14 for processing.
 - ii. Members will be given the option of withdrawing from the program with a 50% fee no later than February 15, 2021.
 - iii. Directors will notify participants of their first scheduled ice times.

4. Motions

- a. None**

5. Area Reports

- a. District Chair -Greg Clarke –**

- i. No report.

- b. Referee in Chief (RIC) – Nico Bidin –**

- i. No report.

- c. President – Brenda Neumann –**

- i. No report.

- d. VP Competitive – Arlene Cameron –**

- i. No report.

- e. VP House – Helen Tyson –**

- i. No report.

- f. VP Operations – Terry Martin –**

- i. No report.

- g. VP Finance – Wendy Tyman –**

- i. No report.

- h. Director At Large – Stephen Keiwan –**

- i. No report

- i. Director At Large – Jodi Parker –**

- i. No report.

j. **Director At Large – Tony Farago –**

i. No Report.

k. **Director At Large – Tim Nolan**

i. No report.

6. **Next Meeting Date:** February 22, 2021.

7. **Motion to adjourn** by Helen Tyson seconded by Terry Martin.

Carried.

RAIDERS

Minutes of the Board Meeting February 22, 2021 (via videoconference)

Present: Jodi Parker, Helen Tyson, Wendy Tyman, Brenda Neumann, Terry Martin, Arlene Cameron, Greg Clarke, Stephen Keiwan, Tony Farago, Tim Nolan

Regrets: None

Guests: None

1. Approval of the Agenda

- a. Motion to approve the agenda by Terry Martin seconded by Helen Tyson

Carried

2. Minutes of the Last Meeting

- a. Motion to approve the minutes of February 9, 2021 and February 13, 2021 by Terry Martin seconded by Tim Nolan.

Carried

3. Business Arising

- a. Annual General Meeting.
 - i. There was a discussion on holding an Annual General Meeting. The Ontario Not for Profit Act allows organizations to defer AGMs until 90 days after the end of the Emergency Order. However, discussion was held on whether we could hold an AGM virtually as it would require 50 participants and a technology like Zoom only allows for a maximum of 200 participants.
 - ii. Should we proceed with an SGM/AGM in 2021, a Special General Meeting would first be required to ratify the change to the Bylaw passed by the Board in September 2020.

iii. Positions open for re-election would be:

Vice President (House)
Vice President (Operations)
Member-at-Large - (Jodi Parker incumbent)
Member-at-Large – (Tony Farago incumbent)

4. Motions

- a. Motion to apply for a Canada Emergency Response Benefit (CERB) to offset NMHA expenses.

Motion by Terry Martin seconded by Tim Nolan.

Carried.

There was discussion on the advantages and disadvantages of the program as it related to the operations of the NMHA. It was determined that we would proceed with an application.

Wendy presented qualifying criteria for the CEBA and if NMHA would qualify for this Federal Government Support. To qualify, the small business or NTF would need to have at least \$60,000 of non-deferrable costs in 2020 to qualify. The purpose of the CEBA is provide funding towards the non-deferred costs. Wendy believes our payroll expense from 2019 should qualify.

Should we qualify, if \$40K of the loan is paid back by Dec. 31, 2022, then the remaining amount of \$20K on the loan is forgivable. If the \$40,000 is not paid back by Dec. 31, 2022, then interest will begin on Jan. 1, 2023. It is unknown if we need to justify the need for the funds.

5. Area Reports

- a. **District Chair -Greg Clarke –**

- i. Debbie Rambeau/Craig Shouldice informed Council that there were many Associations that are delinquent in payment of their HEO participation fees and that a 2%/month penalty will be assessed for late payment. The NMHA is in good shape, having overpaid on the estimate of participants on the invoice that was paid in November. We should expect a small refund.

The new version of the Hockey Canada Registry is planning to go online June 1, 2021. Our current database will be converted prior to the cutover. This means that we

cannot start registration until the new system is active.

- ii. Marc Richer from HEO spoke to the group regarding the development of a Branch House Championship starting in 2022 for U9, U13 and U15 (U18 was excluded because of the “blaze of glory” syndrome). Several concerns were expressed regarding the planned date (late March) and more importantly, parity. House teams are formed within Districts by HEO guidelines but can follow different paths. For the urban teams, it was noted that when a rural B-ranked team participates in one of their tournaments, they are placed in the A division. Conversely, most rural Districts do not run an A program and only have B which mean that any B team would have several A players.

It was suggested that the use of Select teams (i.e. all-star) could address this disparity. Obviously, much more work needs to be done on this proposal.

- iii. A discussion was held on a draft framework for discipline and appeals within HEO. With the reorganization of HEO last August, the exact role and responsibilities of Minor Council in relation to HEO must be defined. Minor Council supported the framework as presented.
- iv. In March of 2020, Minor Council decided that suspensions carried forward from 2019-2020 could be reduced at the discretion of the District by 2 games. However, it assumed that there would be some kind of a season starting in late 2020 or early 2021 which has not turned out to be the case. A proposal was discussed to dismiss all outstanding game suspensions, primarily to attract players to come back to the game.

The amnesty will apply to game suspensions incurred during the 2019-2020 season only. It will exclude time suspensions. An examination of NMHA outstanding suspensions carried over from 2019-2020 shows there is nothing particularly egregious on file.

- v. A progress report on spring tryouts for AAA was presented. Progress is being made but hopefully, more details will be available for March Minor Council.
- vi. The HEO Minor RIC will be lobbying HEO to increase suspensions for team officials if the harassment is directed to green-banded officials (i.e., officials under the age of 18)
- vii. During the roundtable, all Districts noted that they will be returning to play after February 16th. Several Associations have already shut down, mostly because the municipality has closed their facilities. Other Associations will not return to play if we open in the red zone.

b. Referee in Chief (RIC) – Nico Bidin –

- i. No report.

c. **President – Brenda Neumann –**

- i. 5 parents complained about our re-start date & not getting full refunds. With over 1,200 registered and only 5 complaints, clearly our members supported the start to our winter program.
- ii. Brenda in discussions with Ottawa 67s restarting community involvement.

d. **VP Competitive – Arlene Cameron –**

- i. Will soon be accepting coach applications for next season.

e. **VP House – Helen Tyson –**

- i. Starting to receive inquiries about summer programs. Summer programs will NOT be running this year due to COVID.
- ii. Kudos to directors in House and Competitive for getting bubbles finalized in a timely fashion to start our winter development program.

f. **VP Operations – Terry Martin –**

- i. We will need to place order for socks and sweaters by end of April 2020 to receive them in time for next season so an estimate to the number of teams is required.
- ii. Noted that MegaCity only guaranteed prices for 2 years, and that price guarantee is now expired.

g. **VP Finance – Wendy Tyman –**

- i. Discussions on budgeting should be deferred for at least a month.
- ii. As of the end of 2020, Warren estimates a cash surplus of \$132,000 to be put towards the reserve.

Discussion was had around the need for having individual line items to show how much funds is to be earmarked for sweaters. It is anticipated \$75,000 be set aside for new jerseys. It is unknown if we need to create a separate bank account for specific expenses.

Wendy anticipates we will have \$160,000 of reserve at the end of 2021 season, if there is no stoppage to the Winter session. At this time, should there be a stoppage will have to be assessed at that time.

Fixed costs to continue operations throughout May, June and July were NOT factored into the winter registration costs charged to our members. It is projected

that we will need to use approximately \$15,000 of the reserve funds to cover these costs.

The impact of the pandemic continues to have an adverse effect on the financial stability of the NMHA.

- iii. Wendy believes we might be required to file a T2 with CRA; Wendy to verify with our accountant; might cost \$200 to \$300 to file.
- iv. Status of our laid-off employees returning is unknown; additional funds will be required to cover costs associated with their return or severance (if they qualify)

h. Director At Large – Stephen Keiwan –

- i. Stephen Keiwan has been contacted by three families at the U18 level, who have expressed their dissatisfaction with having a goalie partner on their “team”. The families have registered for our twice a week development program and feel that having a partner reduces their development such that it is equal to those goalies who are on a once per week program.

However, due to the directives of the Ontario Ministry of Health, movement amongst cohorts is prohibited and there cannot be any cohort switches once teams are set and have commenced play. Given Public Health requirements this means all teams are set and no player/goalie movement can occur outside of their respective cohort.

As an alternative, goalies are welcome to participate as a forward/skater in any of the development session as there is no restriction on them switching positions. Stephen will relay this option back to the concerned families.

i. Director At Large – Jodi Parker –

- i. Jodi suggested that we investigate some sort of recognition for our volunteers as it has been a difficult season. Jodi will explore the use of online / social media for volunteer appreciation.

j. Director At Large – Tony Farago –

- i. Tony requires access to our storage to verify quantity of socks and sweaters on hand, to determine if an order needs to be placed before end of April 2021.

k. Director At Large – Tim Nolan

- i. No report.

6. **Next Meeting Date:** March 15, 2021

7. **Motion to adjourn** by Terry Martin seconded by Wendy Tyman.

Carried.

DRAFT