



Board Meeting
Minutes
January 15, 2018

Present: Greg Clarke, Wendy Tyman, Jodi Parker, Brenda Neumann, Helen Crawford, Craig Shouldice (via telephone)

Guests: Nico Bidin

Regrets: Steve Brush

1. Approval of the Agenda

- a. Motion to approve the agenda by Brenda Neumann seconded by Jodi Parker.

Carried

2. Minutes of the Last Meeting

- a. Motion to accept the minutes of November 20, 2017 by Helen Crawford, seconded by Jodi Parker.

Carried.

3. Business Arising

- a. Mouthguard Policy

It has become increasingly apparent that our mouth guard policy is being ignored by many of our players and is not being enforced by our coaches and trainers. The referees do not have an infraction to call in the Hockey Canada rulebook to enforce the use of mouthguards. Helen Crawford volunteered to redraft the policy.

- b. Discussion on the Role of Advisory Committees.

A discussion was had by all members on the role of Advisory Committees and in particular, recommendations put forward to the Board. While the Board does take any recommendation seriously, it is the Board's role to measure any recommendation against its impact across the

entire organization and it is expect that each member draw on their own experiences to make the best decision for the NMHA

- c. Wendy Tymon presented the current policy on the NMHA's financial assistance noting several changes that must be incorporated to reflect current practice. This was discussed and Wendy will redraft the policy for the next Board meeting.
- d. A motion was presented to continued the Midget Bursary as presented in 2016-2017. Motion was presented by Helen Crawford and seconded by Wendy Tyman.

Carried

- e. Nico Bidin presented the Board with a proposal to improve the referee supervision. The Board noted that the program is extremely important in the development of our young officials. The proposal is attached to the minutes.

Motion: To adopt the proposal as presented for the balance of the 2017-2018 season with a view to a further review of the program for 2018-2019. Motion by Greg Clarke and seconded by Helen Crawford.

Carried.

- f. Craig Shouldice presented the plan for the logo competition. The proposed ballot was circulated and it was decided to use a 1, 2, 3 preferential voting system. A town hall will be booked ASAP to present the options formally and answer questions about the contest and the logo change.
- g. Website Update / Technology Plan.

Nothing to Report.

- h. Motion. To modify the House Affiliation Policy to allow teams with 13 skaters to affiliate up to a maximum of 14 skaters for the balance of the 2017-2018 season.

Motion by Helen Crawford and seconded by Jodi Parker.

Carried.

- i. Motion. To allocate a budget of \$6500 towards hosting the Volunteer Appreciation Night in February.

Motion by Jodi Parker and seconded by Brenda Neumann.

Carried.

4. Motions

The following motions were presented and voted on by email and are recorded here.

- a. A motion to incorporate a pilot program to have a game ejection after a player has incurred their third minor infraction at the bantam and midget levels was passed by the Board.

Motion by Helen Crawford and Seconded by Jodi Parker.

Carried.

- b. Motion to provide a \$1000 grant to the Major Peewee B Black Team to offset their costs as they had qualified for the Silver Stick Finals.

Motion by Steve Brush and seconded by Greg Clarke.

Carried.

5. Reports

- a. President/District Chair

There was no Minor Council meeting in December and the Minor Council meeting last week was rescheduled to January 18 due to inclement weather.

I would like to acknowledge the efforts of all the teams that contributed to our annual food and toy drive. Also to the Division Directors and Convenors who encouraged the contributions. A special thanks to Shannon Barkhouse for hours of boxing and to Allison McBrine for organizing the move of donations to the Food Cupboard.

Raiders Day will be held January 21 where all our B Competitive teams will play home games at the Minto Barrhaven Centre. Rebecca Shewfelt has spent much time organizing the event and Jan Harder and HEO President Barb Levere will be on hand for the ceremonial face off for the first game.

- b. Vice-President Competitive Report

No report.

- c. Vice President House

Helen indicated that there is strong support within the House program including coaches and players with the introduction of the 3-penalty rule.

d. Vice President Finance

Wendy presented the draft Audited statements for 2016-2017. Wendy indicated that the auditors were pleased with our financial situation and our strategic reserve is within recommended limits.

Now that we have an accurate picture of our financial situation, the Board agreed to hold a budgeting meeting January 27 at 12:00. Wendy has assembled almost all of the projected expenditures for next season (ice estimate awaiting feedback from the City) so that registration fees can be set for 2018-2019.

e. Vice President Operations

Brenda presented initial quotes from vendors regarding jersey purchases next year. These will be input into the budgeting meeting January 27. Terry Martin, Sweater Director, was extended an invitation to this meeting.

f. Member at Large (Jodi Parker)

Jodi indicated that the contract for the photographer was up at the end of this season. She also indicated that there must be more coordination between the House and Competitive programs on the selection and mandate of the photographer.

Jodi also requested help with the organization of the Volunteer Appreciation night.

g. Member at Large – (Craig Shouldice)

Craig had no other items to add from his report on the logo.

h. Referee-in-Chief (Nico Bidin)

Nothing to report.

6. Adjournment

Motion to Adjourn by Brenda Neumann and seconded by Jodi Parker

Carried.

Next meeting – February 19, 2018

Supervisor Raise Proposal

2018-01-11

Proposal: Increase supervisor wage to \$15 per game up from \$10, starting February 1st

Rational: Currently all supervisions are paid at \$10 per game, regardless of the amount of officials supervising or the length of game. ie: novice C house game (50 min, 2 man) is paid the same as Major Midget B (3-man, 80 min).

The NMHAOP has met the 500 supervisions quota set by HEO for the last 3 seasons and are on track for a fourth, however it is the same small group of people contributing. A large reason many people do not supervise is the time commitment. At minimum for a 2-man game the supervisor is sitting through the 50 minute game, debriefing the officials for 10-20 minutes, and then inputting the supervision online into the HEO database which takes another 5-10 minutes per official. We are now looking at an average time commitment 80-90 minutes.

Nepean boasts one of the best development programs within HEO with 14 officials in the Central AA/AAA, with 5 of those officials being added within the past 2 seasons. This rapid development would not be possible without meaningful supervisions.

Increasing pay would also closer align Nepean with the pay rates of Kanata and District B who pay \$10 per official supervised.

Costs: Cost increase will marginal given the \$1000 Supervision grant given by HEO for each district that completes their 500 Supervisions. As of January 11, 2018, the NMHA has submitted 568.