



Board Meeting
Minutes
November 20, 2017

Present: Greg Clarke, Steve Brush, Wendy Tyman, Jodi Parker, Brenda Neumann, Helen Crawford (via telephone)

Guests: Nico Bidin, Gail Wistaff, Stephen Keiwan, Arlene Cameron, Keith Ellard, John Mason, Claude Provost, Terry Martin, Patricia Steele

Regrets: Craig Shouldice, Karen Russell

1. Approval of the Agenda

- a. Motion to approve the agenda by Jodi Parker and seconded by Brenda Neumann

Carried

2. Minutes of the Last Meeting

- a. Motion to accept the minutes of October 16 2017 by Jodi Parker, seconded by Greg Clarke.

Carried.

3. Business Arising

- a. Assignor Rates – this will be tabled per Nico Bidin.
- b. Tryout Coordinator Job Description – Deferred until January.

4. Presentation by Adidas/Gadar Promotions

- a. George Luna from Adidas and Tony Ricutti from Gadar presented the Board with a proposal to partner with these two companies for the acquisition of jerseys and other sportswear. The agreement would be exclusive and would restrict our acquisitions to Adidas products. The agreement would also offer attractive financial incentives to the NMHA.

A committee was formed with Terry Martin, Wendy Tyman and Jodi Parker to examine our budget requirements and acquisitions needs towards formulating a 3 to 5-year plan for purchasing jerseys.

5. Motions

- a. A motion was presented for the expenditure of \$100 to bring one of the submitted logos to in the contest to upgrade it from a hand-drawn image to a digital image. Motion made by Craig Shouldice seconded by Greg Clarke.

Carried.

- b. Steve Brush presented a motion for the expenditure of \$200 for drinks/snacks for the players at the Raiders Day January 21, 2017. Motion by Steve Brush and seconded by Brenda Neumann.

Carried.

- c. A motion was presented by Helen Crawford to impose a 3 Infraction rule in House. A detailed motion document was distributed to support the motion.

While the motion was supported in principle, there was much debate on the details of what infractions contributed to the limit. It was agreed that the paper needed further refinement and the Board would address this in early December.

6. Reports

- a. President/District Chair

The Human Rights complaint mediation was held Friday Oct. 20, 2017. The case was settled at the mediation session with the complainant agreeing that there was no wrongdoing by the NMHA and no apology would be required. The Coaching and Ethical Philosophy document was revised and posted on the website as part of the NMHA's commitment to this settlement.

A hearing was held for a team member who violated the NMHA's social media policy. The member has removed the posting and apologized for their actions.

The deadline for Gender Identity training was October 31. There are still members who have not completed the training.

Christmas party to be held the week of December 18. Gail will find a location. Members of the Board, Advisory Committee and Division Convenors are welcome.

b. Vice-President Competitive Report

Steve Brush thanked Arlene Cameron who has ably filled in while Steve was dealing with an illness in the family.

Mid-season coach evaluations have been distributed to the teams.

c. Vice President House

As part of a new house program and in partnership with the referees, the Novice C coaches have been participating in games on-ice with the players and officials. They are helping guide the kids to face-offs and teach them various rules of the game. This will be extended to November 30.

The tournament for Pee wee A has been cancelled due to lack of interest. The tournament sanction from HEO Minor has been modified so that the Midget B tournament will be doubled to 16 teams.

The House program is working on a Team Discipline document to offer coaches measure that they can take dealing with difficult or unruly players.

d. Vice President Finance

The Audit is behind schedule which will have an impact on our financial planning/budgeting for 2018-2019. Wendy will follow up with the bank regarding financial information required by the auditors.

e. Vice President Operations

Mittens and toques were handed out with jerseys to all Novice, Atom and Pee wee teams. There is still a surplus of these items in stock. Mittens will be used as a tournament gift.

IP socks were purchased in error in a past year as the Timbits program supplies socks for our IP teams. The surplus stock will be donated to charity and also offered for sale at the office.

The online PRC program is working very well with turnarounds as fast as 24 hours. A reminder is to be sent to all team members on this facility.

Black socks will be purchased for 2018-2019.

The referee complaint/compliment form is now available on the website.

f. Member at Large (Jodi Parker)

The Volunteer Appreciation Night will be held February 24, 2018. Any nominations for volunteers, please pass to Jodi.

g. Member at Large – (Craig Shouldice)

Craig will have arrangements for a town hall meeting regarding the logo by December 1.

h. Referee-in-Chief (Nico Bidin)

Nothing to report.

7. Adjournment

Motion to Adjourn by Brenda Neumann and seconded by Steve Brush.

Carried.

Next meeting TBD.