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# HOCKEY EASTERN ONTARIO

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**One Team, One Mission, One Goal**

## MEMO

To: District Chairs, MHA's, Junior Leagues, Junior Teams, Para and Special Hockey

CC: HEO Board of Directors, HEO Staff

From: Debbie Rambeau, Executive Director HEO

Date: March 2, 2021

Re: **Green Armband Initiative**

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Good morning,

Please find attached information about the Green Armband Initiative, which came from the Officiating group and was passed by the HEO Board of Directors.

The information includes:

- Information about the Green Armband Initiative: An Initiative to Reduce Harassment and Abuse of Minor Officials within HEO.
- FAQ sheet

This Initiative is further supported by the motion that was passed by the HEO Board on February 22, 2021.

**Where a team official has been assessed a Game Misconduct penalty or a Gross Misconduct for any harassment infraction towards or involving an official wearing a green arm band, the suspension in question will be doubled.**

The HEO Code of Discipline (Minor Hockey) Chart will be updated appropriately with this change.